



Heritage Christian Services 2025 New Starting Minimum Wages for Hourly Employees of Residential, Free-Standing Respite and Day Habilitation

| JOB TITLE | 9/10/23 | 3/9/25 |
|---|---------|---------|
| RESIDENTIAL incl. Respitelodge and Respitewood | | |
| Resident Counselor (Full-Time) | \$17.80 | \$20.50 |
| Resident Counselor (Relief) | \$16.55 | \$19.00 |
| Resident Counselor (Part-Time) | \$17.05 | \$19.60 |
| Resident Counselor (Part-Time Morning or Summer) | \$17.05 | \$19.60 |
| Resident Support Staff (Relief) | \$15.50 | \$16.90 |
| Direct Support Professional | \$17.80 | \$20.50 |
| Direct Support Non-Driving (Full-Time) | \$16.80 | \$19.25 |
| Direct Support Non-Driving (Relief) | \$16.30 | \$18.75 |
| Senior DSP (Residential) | \$19.05 | \$22.25 |
| Health Support Professional | \$19.55 | \$23.00 |
| Assistant Manager | \$20.55 | \$23.55 |
| Shift Coordinator | \$19.55 | \$22.40 |
| Med Liaison | \$19.30 | \$22.10 |
| Day Manager | \$19.30 | \$22.10 |

| JOB TITLE | 9/10/23 | 3/9/25 |
|-----------------------------------|---------|---------|
| DAY HAB | | |
| Educational Assistant (Full-Time) | \$17.30 | \$19.50 |
| Educational Assistant (Relief) | \$16.55 | \$18.45 |
| Day Hab Manager | \$20.55 | \$24.25 |
| Day Hab Assistant Manager | \$19.30 | \$22.00 |
| Health Coordinator | \$18.30 | \$20.40 |
| Senior DSP (Day Hab) | \$18.05 | \$20.15 |