

FALL 2023

SPIRIT



HERITAGE
CHRISTIAN SERVICES

SHARING STORIES OF FAITH AND COURAGE

Elevating Our Staff

Learn more about our
latest wage increase

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THE LARRABEE FAMILY

A gift that will
assist generations
Page 6

The "Debs"

A pair of great volunteers
with the same name

Page 3



A LETTER FROM THE PRESIDENT

Dear friends,

Three decades ago, I began my journey with this organization as a caring professional working directly with those in need. I take incredible pride in the work we have done as an agency in that time.

In recent months, the Homes with Heart campaign and the incredible support behind it has inspired me. As we enter the cold months once again, the concept of home has never been as important. People want to be able to live in a place that is familiar to them, surrounded by the people who matter most, especially in the twilight of their lives. This is the “why” behind Homes with Heart.

There are so many wonderful people to thank for making the campaign a success so far, but I especially would like to thank the Larrabee family for their matching gift challenge, which has helped us triple the impact of donations since its public launch in June.

We continue to lift the frontline care profession, an industry that is primarily driven by women. Women account for 67% of the global health and social care workforce, supporting around five billion people worldwide. We cannot elevate women without elevating care professionals, which is why we are proud to be one of the recipients of the first-ever Rochester Business Journal Elevating Women awards. At the ceremony, we shared our hope for a better and more equitable care industry.

The work continues, but as always, it is work worth doing. Thank you for helping us build with compassion. †

Sincerely,



Marisa Geitner
President & C.E.O.



Marisa Geitner with Nelson Torres, day habilitation assistant manager.

**Therefore encourage one another
and build one another up, just as
you are doing.**

– 1 Thessalonians 5:11



When you see this icon it
means there's a video at
**HeritageChristian
Services.org/Newsletter.**

ON THE COVER: Mimi Dundon uses meaningful and gentle brush strokes to bring her canvases to life. Her paintings, pictured from left to right, are *Thunder Crashing*, *Fire Crashing Down*, *Homes with Heart* and *The Niagara River*.

DONOR SPOTLIGHT:

The Chapins

Katie Chapin has cherished her home for most of her life. At just 17, she moved into the renovated 100-year-old farmhouse operated by Heritage Christian Services in Penfield. Now 41, Katie adores her home, but as she and her housemates have aged, the layout featuring three bedrooms upstairs and three downstairs, steep stairs and narrow hallways, has become challenging to navigate.



Sue and Bob Chapin, Katie's parents, were thrilled to learn that Katie and her five housemates will soon have a fully accessible single-level home just down the street. The home is one of 12 Heritage Christian homes to be renovated or newly built under the Homes with Heart campaign. Homes with Heart benefits not just Katie and her housemates, but more than 50 others currently living in homes operated by Heritage Christian throughout Finger Lakes and western New York—and an estimated 400 people total over the next 60 years. Knowing the impact a gift to Homes with Heart will have for years to come, the Chapins knew they wanted to make a personal financial contribution.

Sue and Bob shared, "visiting an already built Homes with Heart home reaffirmed our decision to support the work. Katie's new home will be very open with lots of natural light. Having space to spread out is a plus for Katie. There will be much more room for storage and staff will no longer have their office on the second floor, allowing them to be more accessible."

To donate and learn more about Homes with Heart visit HCSHeart.org. †

VOLUNTEER SPOTLIGHT:

Gail Otto Award Winner - "The Debs"

The 2023 Gail Otto Community Service Award was given to a dynamic duo that embodies the spirit of giving back – the beloved "Debs," otherwise known as Debbie Buckner and Deb White. At Heritage Christian Stables, where their paths first crossed, their volunteer journey began, igniting a friendship and commitment that shines brightly.



From left, Marisa Geitner, Debbie Buckner, Deb White and Tara Kuba.

Tara Kuba, the director at Heritage Christian Stables, emphasized how volunteers like "The Debs" infuse the therapeutic riding program with heart, enabling the staff and horses to make a meaningful impact. Their unwavering dedication paints a vivid picture of the transformative power of volunteerism. †

GIVING TUESDAY

Tuesday, Nov. 28



Join the Global
Generosity Wave on
#GivingTuesday, Nov. 28!



Make your impact count by giving to Heritage Christian Services for #GivingTuesday. This year, your gift's impact will triple, thanks to the Larrabee Family Matching Challenge in memory of David Larrabee.



Your donation will ensure that people have comfortable spaces to age in place. Spread the joy of giving and be a force for good.



Discover more about how your gift can make a profound impact at

HeritageChristianServices.org/GivingTuesday.

HERITAGE HAPPENINGS



Homes with Heart Kicks Off -

Heritage Christian Services kicked off the Homes with Heart campaign by hosting events in Rochester and Amherst. There were guest speakers and the exciting announcement of the Larrabee Family Matching Challenge, along with a virtual tour of the homes. You can see the tour at HCSHeart.org/virtualtour. †



NADSP E-Badge Academy

Celebration – Heritage Christian Services celebrated staff members who completed a certification within the National Alliance for Direct Support Professionals (NADSP) E-Badge Academy during the first half of 2023. The E-Badge Academy is a program that gives frontline staff the opportunity to receive additional training and national certifications for their knowledge, skills and talents. †



Wheelchair Pickup for Guatemala Mission –

Heritage Christian Services collected over 50 wheelchairs and more supportive items to be distributed to people in Guatemala. The supplies were sourced from Rochester and Buffalo families, NuMotion and donations to our thrift store A Second Thought Resale Shop, shipped to Guatemala with other donations collected by Bethel Ministries, and arrived in time for distribution at the annual camp ministry. †

October is National Disability Employment Awareness Month –

October is recognized as National Disability Employment Awareness month. These Project SEARCH graduates now work at places such as RIT, Wegmans and Olive Garden, just to name a few. We also thank the U.S. Department of Labor for their support in recognizing employees with intellectual and developmental disabilities, and Eleversity for their work promoting employment across New York. †



The people above are graduates from Project SEARCH, a program offered by Heritage Christian Services in conjunction with Jewish Senior Life.



Sheep Shearing Festival Returns to Springdale Farm –

Springdale Farm welcomed back the Sheep Shearing Festival in April. Over 900 visitors enjoyed shearing demonstrations, the petting zoo, robotic dairy barn tours and much more. "It was wonderful to be able to host our Sheep Shearing event again, and for our barnyard animals to meet the hundreds of families who attended," said Farm Director Debra Carson. †



Family Night at Rotary Sunshine

Camp - Friends and family gathered at Rochester Rotary Sunshine Camp on Aug. 23 for an evening filled with music, activities, food and fun. It was wonderful to have 700 of us back together again. †



2023 Women of Color Summit Celebrates Intentionality –

The 2023 Women of Color Summit, presented by Eleversity, welcomed 308 attendees over the course of three dates. The virtual event's theme was "Intentionality, Commitment and Urgency: Pushing the Needle Forward and Upwards." †

SAVE THE DATE

GIVING TUESDAY

TUESDAY, NOV. 29

#GivingTuesday - HeritageChristian
Services.org/GivingTuesday



SATURDAY, DEC. 9

The Polar Express
movie screening
and more holiday
fun at Springdale
Farm in
Spencerport -
SpringdaleFarm.org.



RPO

THURSDAY,
DEC. 14

Holiday Gala
Pops Concert

with the RPO at Kodak Hall

at Eastman Theatre in Rochester -
RPOwithHCS.org

Elevating Staff to Leadership

As part of our efforts to strengthen the workforce that has lifted our agency, we have hired 13 people into directorial roles in recent months. Of these, 11 were promotions. †



ANNE BRETT



THERESA
BUICK



DEBORAH
CAMPBELL



DEBI HILL



CATALINA
JOHNSON



MICHELLE
KENVILLE



LISA KULP



FELICIA LEWIS



KAMIA
McCULLOUGH



CHARISSA
MOLL

Anne Brett, Director
of Administrative and
Governance Operations

Theresa Buick, Director
of Talent Acquisition

Deborah Campbell,
Director of Eleversity

Debi Hill, Director of Day
Services

Catalina Johnson, Director of
Health Home Management

Michelle Kenville, Director of
Quality Advancement

Lisa Kulp, Director of Clinical
Services

Felicia Lewis, Director of
Community Services



HEIDI
MONTONDO



STEPHANIE
PRUNOSKE



NATE
WILLIAMS

Kamia McCullough, Director
of CDPAP

Charissa Moll, Director of
Customized Supports

Heidi Montondo, Director of
Workforce and Education

Stephanie Prunoske, Director
of Behavior Services

Nate Williams, Director of
People and Culture

New VP of Finger Lakes Customized Supports –

Julie Owen was named the new vice president of Finger Lakes customized supports. Julie has over 30 years of leadership experience within the agency, and most recently served as the director of customized supports. She leads our high quality, person-centered approach to service delivery. †



New VP of Education and Employment and FL Day Services –

Joanie Parker has been named the new vice president of education and employment and Finger Lakes day services. She provides leadership and oversight to the agency's day habilitation programs in the Finger Lakes, supported employment services, Expressive Beginnings Child Care locations and Eleversity. Joanie has nearly 28 years of experience working for the agency. †



WE'RE HIRING!

Most full-time residential
positions now start at
\$17.80/hr. with the chance
to earn more!

Do you know a person of possibility?

Have them apply today at

JoinHCS.org.

COVER STORY



Mimi Dundon, pictured on our cover, is Patricia Larrabee's sister.



The Larrabee Family Matching Challenge

A GIFT FOR GENERATIONS TO COME

From left, Adam, Patricia and Brendan Larrabee.

Patricia Larrabee and her sons, Adam and Brendan, have created a way for people to give to the Homes with Heart campaign threefold with the Larrabee Family Matching Challenge. With every dollar donated to the campaign, their family has pledged to match it with a two-dollar donation, tripling the impact of every gift.

"The age in place philosophy that Heritage Christian has is unique and so important," said Pat. "If anybody were to ask themselves where they'd like to be as they spend their final years on this earth, it's someplace where you can be surrounded by the people that love and care for you."

The Larrabees' connection to Heritage Christian Services, and the Homes with Heart goal of renovating/rebuilding homes to ensure people are best supported in all phases

"If anybody were to ask themselves where they'd like to ... spend their final years on this earth, it's someplace where you can be surrounded by the people that love and care for you."

- Pat Larrabee

of their lives, is personal. Pat's sister and Adam and Brendan's aunt, Mimi (pictured on our cover), is currently supported by Heritage Christian Services at a home on Grand Island. The matching challenge is named in memory of David Larrabee, Pat's late husband, while the inspiration for the gift comes from the story of Pat's sister-in-law, who passed away alone while in a nursing home.

"I'm sure it's not easy for everybody to understand why this work is important if they don't have the personal experience," Pat said. "But I think hearing the stories just help people understand how critical this really is."

The agency is thankful it could support the Larrabee family, and that they have decided to give back so generously. Theirs is a gift that will continue for generations to come. †



Consider donating today

Scan this QR code, or visit HCSHeart.org today to find out more.

"By elevating our caring professionals, we are elevating the level of care our agency provides"

- Marisa Geitner



HCS Enhances Wages for Staff

When frontline caring professionals are supported in their work, everyone wins. This is the "why" of Heritage Christian Services' wage and benefit strategy, which most recently included a salary increase for all employees, and an increase in the minimum wage for almost every position.

This is the third wage increase in two and a half years, reflecting the necessity of compensating frontline professionals accordingly for their dedication to the people they support. It's especially important when you consider that the majority of caring professionals are women, and more specifically women of color.

The costs of not addressing wages of caring professionals are already apparent. In a survey conducted by the New York Disability Advocates, 93% of New York care providers for people with intellectual and developmental disabilities reported a decrease in job applicants. During the last four years, 130 OPWDD-supported homes were forced to suspend their programs due to staffing shortages. Without addressing the needs of caring professionals, more will continue to leave the profession as a whole, and others may not even come to it.

"By elevating our caring professionals, we are elevating the level of care our agency provides," said Marisa Geitner, president and C.E.O. "It's a straightforward philosophy, and one I hope our industry can continue to get behind." †

HERITAGE HERO

Celebrating heroes and supporting the Heritage Christian Services Foundation.

In September, the Heritage Hero Run + Stroll + Roll events took center stage, held at both Seabreeze Amusement Park in Irondequoit and Beaver Island State Park on Grand Island. These events welcomed people who benefit from Heritage Christian Services, along with families, friends and community partners.



A special highlight was the recognition of caring professionals, who make a profound impact daily. The events coincided with National Direct Support Professional Recognition Week, as a time to celebrate the work that frontline care professionals perform. Direct support professionals received custom t-shirts and gift cards.

Together, these events rallied support and enthusiasm, resulting in an impressive fundraising total of over \$56,800. And the generosity continues – donations are still being graciously accepted at HeritageHero.org.

A round of applause to the 56 10K race finishers and the 249 5K race finishers. For people aspiring to conquer a 5K, stay tuned for details on the 5K Hero Training Program in 2024.

These events showcase the spirit of unity that defines Heritage Christian. †

We'd also like to give a special thanks to our Heritage Hero sponsors, including:



GIFTS OF SUPPORT

We have had incredible support for the Homes with Heart campaign. The following funders have given generous gifts as a way to show their support in the critical work that is being done to provide people the opportunity to age with dignity in their own homes. †

Sincere thanks to:



We are grateful to the **Walter Hubbell Employment Services Fund** and the **Rochester Red Wings** which, over the last ten years, have generated \$333,000 in support of our Employment Alliance. †

GOLF CLASSIC



Par Excellence at the Heritage Christian Services Golf Classic. We're delighted to share the success of Heritage Christian Services Foundation's 33rd Golf Classic held at Monroe Golf Club this past August, presented by Lawley Insurance. Over 165 golfers joined us, culminating in a meaningful day of camaraderie and support. The event raised more than \$168,000, which will be directed to enhancing the agency's residential program, providing a competitive wage for direct support staff by contributing to salary increases and more. We extend our heartfelt gratitude to our esteemed donors, as your contributions truly make a lasting difference in the lives we touch.

Save the date for next year's Golf Classic on Monday, Aug. 5, 2024. †

Special thanks to Golf Classic sponsors including:



AWARDS & RECOGNITIONS

Elevating Women Awards - Heritage

Christian Services was proud to be the presenting sponsor of the Rochester Business Journal's inaugural Elevating Women Awards.

The agency was also recognized as an honoree for their commitment to the advancement of women.

Employees from across the organization had the opportunity to attend. †



Compass Validation -

The NYS OPWDD validation team renewed Heritage Christian Services' Compass accreditation for the

22nd year in a row. Compass is a select state-granted responsibility that empowers agencies to rely upon self-audit and continuous improvement processes. Heritage Christian remains one of only four organizations in the state with this distinction, thanks to the hard work of its staff. †



Community Partner Award - This

year's Community Partner award is given to Douglas Electric. Over the past decade, they have contributed nearly \$30,000 with their sponsorship of HCS events, and volunteered and donated materials and their labor to meaningful projects, including a raised garden bed, and support for a home that is part of the Homes with Heart campaign. †

Heritage Christian Services named to Greater Rochester Chamber Top 100 -

Heritage Christian Services was named to the Greater Rochester Chamber of Commerce's Top 100 growing businesses list for the second year in a row. †



Former board member recognized as ICON -

Congratulations to former Heritage Christian Services Foundation Board of Directors member and community philanthropist Tom Clark for being recognized in the 2023 Rochester Business Journal ICON Honors. †



HCS honored with Gold Award -

Heritage Christian Services received a Gold Award in the Team Excellence category at the 2023 Greater Rochester Quality Council Performance Excellence Awards. This recognized the work of the strategic project team focused on Reimagining Community Habilitation Services. †



Experience the Magic: Gala Holiday Pops Concert with the RPO!

7:30 p.m., Thursday, Dec. 14

Kodak Hall at Eastman Theatre
26 Gibbs St. Rochester, NY 14604

Purchase tickets at
RPOwithHCS.org
now through Dec. 8.

Premier Seating: \$50 per person
Balcony Seating: \$20 per person

Questions? Contact Chloe Kay
at (585) 340-5715 or
chloe.kay@heritagechristianservices.org

HCS is a partner with Rochester Rotary to host this private Gala Holiday Pops Concert with the RPO.



Join us for a day of holiday festivities on the farm!

Get in the holiday mood at the Polar Express Event at Balcony Point, located at Springdale Farm!

1 p.m., Saturday Dec. 9
Tickets: \$20

Your ticket includes: A *Polar Express* movie ticket, hot cocoa or coffee and cookies, a visit with Santa Claus, a petting zoo - and more!

Tickets are only available at SpringdaleFarm.org

HONORARIUMS & MEMORIALS

Often, people will make a donation in memory of a loved one who has passed away. The agency sends the bereaved family a note of sympathy and informs them of the gift, without disclosing the amount. People also mark joyous occasions - like birthdays, anniversaries and weddings - by donating in honor of a friend or family member.

Questions? Email
info@HeritageChristianServices.org.

APRIL 2023 - SEPT. 2023

IN HONOR OF

In Honor of Jon Boilard
Debbie Boilard
Jon Boilard

In Honor of Pat Brooks
Joanne Case-Green

In Honor of Patrick Burke
Linda Burke and Alan Burke

In Honor of Nancy Cataldi
Mary Rinere

In Honor of Christina Cerame
Judith Lippa

In Honor of the Collard Family
Ralph and Laura Vanner

In Honor of Megan Cormack
Debbie Greene
Michelle Lemme

In Honor of Tom Curran and Mary Curran
Esther Manhertz

In Honor of Marilyn Curtis
Joanne Case-Green

In Honor of Bruce Davie
Susie Chaffee
Tracie Glazer
Karen Scibetta
Louise Spinelli
Nancy Topolski
Victoria Van Voorhis

In Honor of Samantha Bunce
Ray and Ginny Hohl
Michaeleen Pamukcoglu

In Honor of Michael Cavanaugh
Ann and James Finger

In Honor of Sue DeSarra
Lauren Polito

In Honor of Suzanne Dunphrey
Joanne Case-Green

In Honor of Lauren Ferranti
Philip Ferranti

In Honor of Matthew Ford
Pauline Fitzpatrick

In Honor of Marisa Geitner
Anne Brett
Eileen Farlow
Robert and Mary Ellen McDowell
Mary Rinere

In Honor of Marisa Geitner's 30th Work Anniversary
Drew and Jennison
Bielemeier

Anne Brett
Irene and Ted Caporale
Neil and Linda Cieminis
Kim and Tim Clark
Lisa Durant-Jones and Danny Jones
Patricia Ford
Ruthie, Woody and Jamie Hilfiker
Kurt Hoffman

Jim and Mary Holleran
Patricia Larrabee
Lauren and Paul McClure
Christopher and Corrine Muller
Julie and Jeff Owen
Angela and Terron Sims
William and Deborah Stanbro

Joanie and Jim Parker
David and Kerry Vaden
Susan VanDerBeck and Robert Coccia

Kenneth and Karyn T. Walsh
Marilyn and Robert Warmus
Mark and Nancy Zawacki

In Honor of Sue Giammarino's Birthday
Kathleen Carey
Mary Lachina
Lenora Sharkey
Carolyn M. Wells
Daniel Wells
Patricia Yetter

In Honor of Heritage Christian Services and Staff
Thomas and Judy Wolbert

In Honor of Drew Hoselton
David and Coralie Hoselton

In Honor of Carol Kulp
Joanne Case-Green

In Honor of Mark Madara
Debbie and Don Gaudion
John and Dawn Nugent

In Honor of Mila and Theodore
Zara Reilly

In Honor of Angela Molina
Carter Reese
Brenda Turner

In Honor Nathan Parish
Cora Finnemore
Bella Longo
Annette Longo Hatch
Linda Longo
Nanette M. Parish
Nathan Parish
Caitlyn Slater
Brad Zarrosky

In Honor of Laura Nenno
Shirley Meston

In Honor of Danielle Pierleoni
Twelve Corners Presbyterian

In Honor of Jamie Rhinehart
Kim Mellema and Willis Reid

In Honor of Joan Rinere
Angela Cataldi

In Honor of Mickey Ritzenthaler
Francis and Margarita Abbey

In Honor of Patrick Rivers
Susan VanDerBeck and Robert Coccia

In Honor of Paula Roberts
Phyllis Todd

In Honor of Gisela Schneider
Joanne Case-Green

In Honor of Ryan Schnitzler
Karl Schnitzler

In Honor of Karen Shellhamer
Joanne Case-Green

In Honor of Jenny Stumpf
Christina Celona
Leslie Kruegel
Belinda Matos
Kristen Orshal
Jane Stumpf

In Honor of John Swan
Ruth Niermeyer
Rob Wilkie

In Honor of Nancy Tantalo
Patricia and Ron Penepent
Elaine Tantalo

In Honor of Marian and Chuck Turner
Rosemary O'Sullivan

In Honor of April Ward
Bill and Vicky Ward

IN MEMORIUM

In Memory of Sula Baxter
Carol Sample

In Memory of Jeanette Bemis
Duane and Mary Lou Embury
Sharon Taylor

In Memory of James Berry
Alice Gucker

In Memory of Jobina Bruinsma
Dr. Winabelle Gritter

In Memory of Mark Bruinsma
Dr. Winabelle Gritter

In Memory of Peter Bruinsma
Dr. Winabelle Gritter

In Memory of Colleen Brunson
Paul and Ruth Benjamin
Chuck and Carole Ann Collard
Joyce Drzewiecki
Drew and Jennison
Bielemeier
Marisa Geitner
Michelle Labossiere-Hall and Scott Hall
Joanie and Jim Parker
Dan and Carol Ross
Mark and Nancy Zawacki

In Memory of Jennifer D'Addario
Joyce Drzewiecki
Drew and Jennison
Bielemeier
Chuck and Carole Ann Collard

Marisa Geitner
Michelle Labossiere-Hall and Scott Hall
Joanie and Jim Parker
Dan and Carol Ross
Mark and Nancy Zawacki

In Memory of Lucretia Davie-Chase
Drew and Jennison
Bielemeier

Anne Brett
Marisa Geitner
Virginia Kime
Michelle Labossiere-Hall and Scott Hall
Donna Mostiller
Anna and Scott Mulcahy
Mike and Jan Osborn
Joanie and Jim Parker
Dan and Carol Ross
Mark and Nancy Zawacki

In Memory of Shirley Davis
Douglas Wolf

In Memory of Laura DeLong
Linda Ball
Deborah Bardo
Drew and Jennison
Bielemeier

Anne Brett
Charles Breuer
Elizabeth Casciani
Chuck and Carole Ann Collard

Jenny Collins
Teresa Danforth
Dawn DiCarlo
John Drexelius
Ann and Norman Francavilla
Marisa Geitner
Janet Gunner
Marilyn and Christopher Illuzzi

Meri Krassner
Michelle Labossiere-Hall and Scott Hall
Jack Leo
Dennis and Margaret McManus
Donna Mostiller

John and Patricia Muir
Karen Nagy
NYC FAIR

Joanie and Jim Parker
Parker Food Group
Nancy Porter
Marion Resnick
Dianna and Vic Rioli
Dan and Carol Ross
Vickie and Mitch Rubin
Dave and Colleen Thompson

Mark and Nancy Zawacki
Peter and Sue Zummo

In Memory of Jennifer Duncan Young
Dick and Kathie Duncan

In Memory of Alden Favro
Melinda and Phil Andolina
Carolyn Bansbach
Gloria and Michael Bansbach
Tiffany Basamon
Drew and Jennison
Bielemeier

Paul and Ruth Benjamin
BOMA of Greater Rochester
Anne Brett
Neil and Linda Cieminis
Chuck and Carole Ann Collard

Kathleen Denniston
Thomas and Carol Dickant
Joan Empey
Virginia and Mark Falsone
Patricia and John Feola
Rhonda Frederick
Steven Greer Hanson

Julianne Hoffman
Camille Kahler
Michelle Labossiere-Hall and Scott Hall
Gerald and Nancy Langer
Donna Mostiller
Anna and Scott Mulcahy
Mike and Jan Osborn

Joanie and Jim Parker
Parkview Health Services
Robert Pieters
Rene and Lorene Porte
Dan and Carol Ross
Marti Snyder
Douglas and Vicky Struyk
Judy Sweet
Trillium Health
Marian and Chuck Turner
Mark and Nancy Zawacki

In Memory of Philip and Adele Ferranti
Philip Ferranti

In Memory of Pauline Freemesser
Kristine Cocilova

In Memory of Betty Groen
George Groen

In Memory of Arline Grady
Elaine Tantalo

In Memory of Bruce Ingram
Elaine Tantalo

In Memory of Adolf Imer
Mary Ellen Weber

In Memory of Virginia Imer
Mary Beato
Drew and Jennison
Bielemeier
Angela Cataldi
Marisa Geitner
Joanie and Jim Parker

Mary Rinere
Mary Ellen Weber
Mark and Nancy Zawacki

In Memory of Alex Jorgensen
Frances Allen
Drew and Jennison
Bielemeier
Marisa Geitner
Michelle Labossiere-Hall and Scott Hall
Donna Mostiller
Jackie Nicholson
Joanie and Jim Parker
Dan and Carol Ross
Mark and Nancy Zawacki

In Memory of John Koris
Katie Vollo

In Memory of Burton Korman
Drew and Jennison
Bielemeier
Chuck and Carole Ann Collard
Marisa Geitner
Michelle Labossiere-Hall and Scott Hall
Donna Mostiller
Joanie and Jim Parker
Mark and Nancy Zawacki

In Memory of Betty Kruchinsky
Mike and Pat Osborn

In Memory of Christine Lucacci
Robert Lucacci

In Memory of Lisa Anne Lucacci
Robert and Dee Lucacci

In Memory of Patrice Marshall-Cowden
Faya George Falwell
Marcia Gordon

In Memory of Betty Martin
June Bushfield

In Memory of Mary Meyer
Lynn Coriat

In Memory of David Nenno
Shirley Meston

In Memory of Brian Nicholson
Thomas and Jeanne Myers

In Memory of Judy Pawlik
Linda Pawlik

In Memory of Glenda Roberts
Drew and Jennison
Bielemeier
Jim Brown
Irene M. And Ted Caporale
Elaine Flint
Marisa Geitner
Alice Gucker
Joan Jones

John and Patricia Muir
Joanie and Jim Parker
Joseph and Linda Stannard
Mark and Nancy Zawacki

In Memory of Jimmy Sassenhausen
Barbara Stewart

In Memory of Bud Siegel
Drew and Jennison
Bielemeier
Dawn Cardascia

Chuck and Carole
Ann Collard
Joseph M. Coughlin
Colleen Cunningham
Mary Carol Decker
Joyce Drzewiecki
Shawn Finnan
Lisa Frost
Kathy Gaberlavage
Marisa Geitner
Marge Laciura
Virginia Olszewski
Gloria O'Neill
Sherlyn Ostrander
Joanie and Jim Parker
Connie Perna
Carol Reiger
Anne Sinnott
Thomas Vaughan
Frances Voigt
Mark and Nancy Zawacki

In Memory of Meg Stroko
Julie Pier

In Memory of Ted Vaccarella
Brad Vaccarella

In Memory of Beth Warren
Maryann Andolina
Lynne Bradley
Alan Cohen and
Nancy Bloom
Mary Donahue
Nancy Hessler
Richard and Jean Hoffend
Mary Jane Peck Landsman
Cindy Schlaepfer
Fern Speer

In Memory of Nancy Williams
Marilyn Andrews
Sharon Barned
Gail Bauerschmidt
Anne Brett
Patricia Coakley
Marisa Geitner
Dorothy Huss
Jackie and Rick Ikel
Mary Leonard
Laura and Jeff Miller
Rose Mary and
Thomas Myers
Matt O'Brien
Kathleen and Michael
Piehler
Barbara Pokalsky
Janet Slusar
Anonymous
Ralph and Livia Toscano
Suzanne Watson
Cheryl Wilkinson
Mark and Nancy Zawacki

In Memory of Mike Wolf
Deanna Bevan
Victoria and Ron Grout
Fred and Barbara Joyner
Claudine and David
Lachowski
John Reichel
Paula Smith
Douglas Wolf

In Memory of Anne Marie Zicari
Marisa Geitner
Vincent Butler
Anne Coon
Stephen and Margaret Hart
Mark and Debbi Todd
Ed Zicari
Elizabeth and Louis Zicari †

CORRECTIONS: SEE ADDITIONAL TRIBUTES

NOV. 2022 - MARCH 2023

IN HONOR OF
In Honor of Melinda Andolina
Mary Drechsler

In Honor of Buddy and Michelle Baur
Cheryl Pratt

In Honor of Walt and Heidi Baur
Cheryl Pratt

In Honor of Daniel Behnfeldt
Carla Behnfeldt

In Honor of Drew Bielemeier
Catherine and
Richard Conley

In Honor of Robert Bonferraro
Randy Bonferraro
and Cara Lynch
In Honor of Devon Booker
Donyelle Booker

In Honor of Christine Bruinsma
Jeff and Judith Bruinsma

In Honor of Julie Buick
Nina Somers

In Honor of Sam Bunce
Beth Peers

In Honor of Patrick Burke
Linda and Alan Burke

In Honor of Nancy Cataldi
Thomas and Sandra Meleca

In Honor of Sue and Tom Cronmiller
Remy Cholhan

In Honor of Kate Curran
Tom and Kelly Curran

In Honor of Lisa Dann
Raymond and
Margaret Dann

In Honor of Addie Dermody
Kim Fisher

In Honor of Jennifer DiJames
George Schillinger

In Honor of Dodge Road Staff
Steve and Kathy Bunce

In Honor of Andrea D'Orsi
David and Lauri Crocker

In Honor of East Rochester Day Hab
Bernadette Duffy

In Honor of Iesha Eldridge
Susan VanDerBeek and
Robert Coccia

In Honor of Darlene Ferge-Bullock's Birthday
Darlene Bullock
Ralph Ferge

In Honor of Jack Feola, Michael Flint and Kevin Flint
Richard and Sara
Vandermeid

In Honor of Matthew Ford
Pauline Fitzpatrick

In Honor of Tony Frungillo
Patricia Wyman

In Honor of Marisa Geitner
Great Tie Consulting
Julianne and Charles
Hoffman

In Honor of Tyler Gregory
Carolyn and Kevin Gregory

In Honor of Libbie Hard
Deborah Hard

In Honor of Aaliyah Heidt
Marie Carole

In Honor of International Minisries
Lynn Watnik

In Honor of Ogdon Johnson
Audrey Malesky

In Honor of Diane Kroubalkian
Mary Ellen Britt
Billy and Laura Yandow

In Honor of Chris Lepsch
Darrin Costantini

In Honor of Sean McManus
Dennis and Margaret
McManus

In Honor of Lida Merrill's Birthday
Dan Merrill
Kathryn Peck
Orlando Perez

In Honor of Michelle Mueller
Eric Mueller

In Honor of Laura Neno
Anne Fischaber

In Honor of Osage Trail Staff
Karen Collins

In Honor of Pops
Georgia Baker

In Honor of Austin Ratcliffe
Scott Ratcliffe

In Honor of Jamie Rhinehart
Risa and Doug Keene
Kim Mellema and Willis Reid
Chris and Bob Rhinehart

In Honor of Sue Roberts
Phyllis Todd

In Honor of Michael Rogan
Michael and Sally Saunders

In Honor of Jack Rogers
Steven Rogers

In Honor of Stephen and his SK
Katie Courtney

In Honor of Kyle Stern
Marilyn Hiwiler

In Honor of Nancy Tantalo
Patricia and Ron Penepent
Elaine Tantalo

In Honor of Sara Taylor
Stephanie Benson

In Honor of Karen Titus
Theresa Bashaw

In Honor of Transition to Work
Loop Ministries

In Honor of Mark Zawacki, Donna Mostiller, Drew Bielemeier, Anna Mulcahy, Dan Ross, Joanie Parker, Michelle Labossiere-Hall, Chuck Collard, Laura Johenger-Ryan, Lida Merrill, Maureen Phillips, Ruth Benjamin, Kris Garcia
Marisa Geitner

Springdale Farm: In Honor of Mitchell Spiegel
Richard and Nancy Parker

IN MEMORIUM
In Memory of Brenda Allen
Sue Corey

In Memory of Wesley Baumbarger
Paul Baumbarger

In Memory of Jeanette Bemis
Fred and Margaret Henssler

In Memory of Mark Bruinsma
Mark Noblett

In Memory of Ralph Bruinsma
Christine Bruinsma

In Memory of Laurie Byam
Linda Byam

In Memory of Robert Cottier
Richard and Barbara Felber

In Memory of Dan Dusenbury
Carol and David
Dusenbury

In Memory of Phil and Adele Ferranti
Philip Ferranti

In Memory of David Flint and In Honor of Elaine Flint
John and Betty Baird

In Memory of Paul Gerlach
Linda Gerlach

In Memory of Victoria Hanson
Steven and Greer Hanson

In Memory of Joe Klosek
Eileen and Carl Meyer
Paige and Evan Bass
Bridget Bertoldo
Lisa DiMatteo
P. Robert and Mary
Anne Fox

OBITUARIES



Alex Jorgensen

Alex filled each day with joy and laughter. He passed away on May 7 at the age of 52. †



Burt Korman

Burton "Burt" made many friends at Heritage Christian Services. He passed away on June 5 at the age of 93, surrounded by friends and caregivers. †



Laura DeLong

Laura, who faced each day with bravery and love, passed away on July 25 surrounded by the people who loved her the most. †

Cynthia Harper
Richard and Vicki Harrison
Mary Ellen Lissow and
Sharon Curley
Carol and Nick Love
David Miller

In Memory of Mitra T. Kosta
Christina Cashimere-Brown
and David Brown

In Memory of Jean Kruse and David Miller
Richard Kruse

In Memory of Dan Matthaidess
Henry Matheis

In Memory of Donna Matthews, Jeff Matula, Patricia Hogan, and Shirley Griffin
Kelly Nash

In Memory of Richard Metherell and William Metherell
Ralph and Anna Metherell

In Memory of Roy and Marjorie Moore

Roger Moore and Laurel
Williams-Moore

In Memory of Timothy Pietraszewski
Arthur and Rosemary
Pietraszewski

In Memory of James Sassenhausen and Gordon Woodhams
Diane Woodhams

In Memory of Amy Schnitzler
Dody and Jeff Flynn

In Memory of Robert Sloane
Sharon and Richard Sloane

In Memory of Amy Tesson
Susana Tesson

In Memory of Anne and Melissa Wolf
Dr. and Mrs. Allan Lepine

In Memory of Mike Wolf
Fred and Margaret Henssler

Stables: In Memory of Andrea Wallenbeck
Teresa Horning †



Homes with Heart

There truly is no place like home.

And that's why we are committed to renovate and build homes to better support the people who choose Heritage Christian Services.

Our Homes with Heart campaign will:

Upgrade and modernize eight homes and build four new ones to ensure those we support have the same high-quality options to age in place and receive the end-of-life care at home that we all want for ourselves and our families

Improve livability and accessibility while also making a more efficient environment for our hard-working employees

Immediately impact the lives of 60 people, while over the course of 60 years, impact more than 400

Help us reach our goal of \$9.1 million to accomplish this vital initiative.

Triple your impact with a 2-for-1 match!

The Larrabee Family Matching Challenge, in memory of David Larrabee, will give your gift three times the impact, and your donation will be put to work immediately to build and renovate the homes that people love—Homes with Heart.

To donate and learn more, visit: HCSHeart.org.

Or, contact the advancement staff at Foundation@HeritageChristianServices.org or call Mark Zawacki at 585-340-2010.

Heritage Christian Services

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HERITAGE
CHRISTIAN SERVICES

SPIRIT is a biannual publication of Heritage Christian Services.

AT HERITAGE CHRISTIAN SERVICES, WE BELIEVE IN ENDLESS POSSIBILITIES.

At Heritage Christian Services, we believe in possibilities. Established in 1984, Heritage Christian Services strives to advance an inclusive and equitable community. Our more than 3,700 employees work alongside the people who choose our services, ensuring that everyone can achieve what is meaningful to them. Based in Rochester, with concentrations in the Finger Lakes and western New York, we're innovating and expanding as the needs of our community grow. We serve our community with programs that promote housing options and the support within them, in addition to programs that sustain relevant employment and day habilitation. We have also established programs for high-quality childcare, setting the standard for statewide workforce education, ensuring robust health, wellness and equity, and embracing self-empowerment.

Visit HeritageChristianServices.org.

OUR INCLUSIVE PROGRAMS

A Second Thought Resale Shop
Springdale Farm and Balcony Point
Eleversity
Employment Alliance
Expressive Beginnings Child Care
Heritage Christian Stables
Pieters Family Life Center
Ferncliff Apartments and Heritage Gardens
International Ministries
Heritage Hollow Retreat Center

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A Compass Agency



OUR COMMITMENT TO EQUITY & JUSTICE

We believe that people are entitled to dignity, respect, equity and justice. We champion a society that removes barriers. We reject racism and discrimination of any kind. We protest systemic and political inequities that marginalize people, recognizing that there is a history of structural racism in the United States. We will continue to learn and change to achieve justice. We know that strength comes from unity.