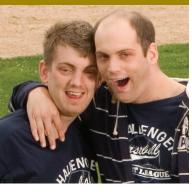




People of possibility















ABOUT HERITAGE CHRISTIAN SERVICES

At Heritage Christian Services, people always come first. It's what the founding parents insisted on, and it's still the backbone of the culture more than 35 years later. Because of that dedication, the agency upholds the highest standards of support for children,

older adults and people with developmental disabilities, and when needs arise – like respite for overextended families – HCS steps in to fill the gap.

The agency has grown from one group home in 1984 to now serving thousands of children and adults. It offers homes, day programs, respite, employment services and much more to ensure people receive the supports they need from staff members who are dedicated to serving people with dignity and compassion. Today, its reach includes 16 counties that extend from Chautaugua to Wavne and Seneca counties, plus three child cares. Throughout its growth, quality residential programs for people with disabilities have remained at the heart of the agency. To help families who are waiting, HCS continues to add homes and programs where people can have meaningful work and be active in their neighborhoods.

Heritage Christian is nationally recognized for its work in strengthening community involvement. The Pieters Family Karen Pieters

Laurie Otto

Founding Children

Life Center received the Community Builder Award for providing a place where people with and without disabilities interact naturally. Heritage Christian was recognized with the Full Community Inclusion Award, given by the American Association on Intellectual and Developmental Disabilities and won an Ethie Award from the Rochester Area Business Ethics Foundation. The agency has also been inducted into the Compass program by the New York State Office for People With Developmental Disabilities, which means HCS is one of New York State's top service providers for people with disabilities.



A HISTORY OF INNOVATION

While Heritage Christian Services started with residential care, the agency has grown to provide a variety of services including:

Self Directed Services Even as Medicaid continues to change, people have the option of choosing what supports are most important and which agency they would like to work with. HCS has already built the infrastructure for newer ways Medicaid is doing business

with agencies. In fact, HCS supports more than 1,000 people with self-directed plans/budgets, and have surpassed the 1,000 mark on the number of self-hire employees. For people exploring options other than a traditional neighborhood home or day habilitation setting, the agency offers customized options where people choose who they would like to live with – if anyone – and select the supports they would like to have in their home. Self-Directed services are also available for children with supports such as respite and access to community classes and memberships.

Consumer Directed Personal Assistance Program (CDPAP) People, or their designees, can hire family members, friends, neighbors or other people they trust to be an attendant. An attendant can perform all the tasks usually assigned to a home health aide such as assisting with eating, dressing and bathroom needs. An attendant can also perform tasks that nurses usually perform such as administering medication, cleaning wounds, suctioning tracheotomies, giving insulin injections and administering oxygen to a person on a ventilator.

The attendant is an independent consultant paid through a fiscal intermediary, like Heritage Christian Services. CDPAP is overseen by the NYS Department of Health.

Community Habilitation Community habilitation offers people the chance to receive individualized support in their homes and at places they like to visit. The person and his or her staff work together to plan what the day should look like. Maybe that's a trip to the library and a visit to the gymnasium. Maybe that's a few hours of volunteer work, followed by a cooking lesson.





Fiscal Intermediary Services With the support of a care coordinator/care manager, individuals and their families determine if their needs are best met through traditional services, where an agency handles most of the details, or if a more customized plan would be better – one that gives people the responsibility of coordinating how and where they receive services. HCS partners with over 100 brokers who support people to build and maintain their self-directed budgets. HCS FI coordinators are active in the self-direction process from start-up (the budget building phase) through budget launch and implementation. The HCS fiscal intermediary helps people to manage Medicaid and New York state funds through ensuring the budgeted items meet available guidance, reviewing and approving funding requests and comanaging self-hired employees.

Respite The respite programs at Heritage Christian Services offer short-term care for children and adults with special needs, which gives their caregivers the gift of time to devote to other areas of their lives. Some programs can offer overnight support while others provide after school respite. In addition, HCS serves families who are interested in hourly respite or in having a staff member provide respite in the family's home.

Day Habilitation Heritage Christian Services' day programs offer a variety of opportunities for individuals with developmental disabilities to develop skills for personal growth. With several dozen sites in Rochester and Buffalo, NY, participants enjoy a wide range of activities and make a significant contribution to their communities through volunteer service each year.

PROGRAMS SETTING A NEW STANDARD IN CARE



OUR RESIDENTIAL PROGRAM

Close to 400 people live in homes operated by Heritage Christian Services. In traditional homes, people are supported 24 hours a day by a compassionate, highly trained staff who assist them with their daily routines and achieving what is important to them. That same top-notch care is available for people with disabilities who would like something outside of a traditional home, something that's tailored to the number of hours of staffing each person needs and allows for more flexibility in the number of people at each site.

Agency nurses are also available around the clock and clinical staff are available for those that may benefit. Family members are invited to stop by their loved one's home at any time. HCS believes in supporting the whole person – body, mind and spirit – and offers opportunities for people to grow in all of those areas. The agency welcomes people of all faiths and makes sure people have the opportunity to attend places of worship, volunteer for causes they believe in and become part of the larger community.

At Heritage Christian, staff members are expected to model love in action – the kind of love that is patient, humble and kind. Employees are committed to focusing on people's strengths and opening their hearts to the people they serve.

"There is an enormous, devoted, brave, and beating heart at HCS. It stretches out among all the people who work and serve there."

Robin Pulver, whose son David is supported by Heritage Christian Services.



The Pieters Family Life Center in Henrietta

The 21,000-square-foot health and wellness center offers an array of therapies, classes, conferences and clubs designed to put balance back into the physical, mental and spiritual aspects of life.

"My balance was off, my stamina wasn't good- I knew I still needed to work on these issues if I was going to live my life the way I wanted. I look forward to my visits, when I'm here I feel like family."

Chuck Cirrillo, member of The Pieters Family Life Center



Employment Alliance

The Employment Alliance brings new talent to business by matching people who have developmental disabilities with employment opportunities in the community. Our agency offers support to companies by providing job coaching and diversity education.

Prevocation Services

The prevocation programs offered by Heritage Christian Services provide community based job readiness training.



Heritage Christian Stables in Webster

The Stables provides therapeutic horsemanship for children and adults. Lessons are taught by certified therapeutic riding instructors in conjunction with specially trained horses and volunteers.



Expressive Beginnings Child Care in Greece, Henrietta and Webster

Expressive Beginnings offers a unique family environment and a highly regarded learning curriculum in its state-of-the-art facilities. It serves children through age 12, offering infant and toddler care, preschool, pre-kindergarten, full-day kindergarten, wrap around care and a school-age summer program.



A Second Thought Resale Shop in East Rochester

The store is operated mainly by volunteers – including adults with developmental disabilities – and proceeds from the store support Heritage Christian Services' International Ministries program.



Springdale Farm in Ogden

Springdale farm is a public demonstration farm that serves as a day program site for adults with developmental disabilities and is also home to Balcony Point, a special occasion and conference venue available for weddings, corporate retreats, birthday parties and more.



Retreat Center in Inlet

The Heritage Hollow, located on Sixth Lake at the heart of the Adirondacks, is a spiritual retreat and vacation center. It provides a natural setting where visitors from HCS can relax and enjoy everything from fishing, hiking, snowshoeing, snowmobiling and more.



Heritage Gardens in Henrietta

Heritage Gardens, an inclusive apartment complex in partnership with Home Leasing, is constructed on the four acres across from the Pieters Family Life Center. It offers 84 apartments for people who are income-eligible. Seventeen of those are reserved for people supported by the Office for Persons with Developmental Disabilities. The complex will have six apartments that are fully accessible but all units are easily adaptable.

HOW DO I LEARN MORE?

For more information about Heritage Christian Services in Rochester, call (585) 340-2000. In Buffalo, call (716) 743-2020. or visit HeritageChristianServices.org.

INFORMATION REQUEST FORM

For more information please complete this form. Then mail to:

Heritage Christian Services	
275 Kenneth Drive	
Suite 100	
Rochester, NY 14623-4277	
Nar	me
Address	
City	/StateZip
Phone	
E-mail	
Please contact me for further discussion on the following:	
	I would like information on other programs offered by Heritage Christian Services
	How to make a financial contribution
	Volunteer opportunities
	Please add me to your mail list

Looking for family caregiving support or services for your loved one? Ask to speak with our resource advisor by emailing info@heritagechristianservices.org or call the office.

At Heritage Christian Services, people come first.

Heritage Christian Services, established in 1984, strives to advance an inclusive and equitable community. Our more than 3,200 employees look beyond the traditional to provide services that ensure meaningful and diverse experiences.

Based in western New York, with concentrations in the Rochester and Buffalo Niagara regions, we're innovating and expanding as the needs of our community grow. We serve our community with programs that promote housing options — and the support within them — along with programs that create relevant employment and day habilitation; establish high-quality child care; set the standard for statewide workforce education; ensure robust health and wellness; and embrace self-empowerment.

Learn more. Visit HeritageChristianServices.org.



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Heritage Christian Services is an equal opportunity program provider and employer.