SHARING STORIES OF FAITH AND COURAGE

FALL/WINTER 2019

SPIRIT

HERITAGE CHRISTIAN SERVICES

Our experiences together.

Annual Dinner 2019

Celebrating in style: Sara Reitschky and Malik Gayden

CELEBRATING 35 YEARS

Remembering and looking ahead | PG. 3

SUCCESS COACH

Find out how this unique new benefit is helping employees | PG. 4

INTERNATIONAL MINISTRIES

18 years of travel abroad | PG. 5

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Heritage Christian Services
275 Kenneth Drive, Suite 100
Rochester, NY 14623

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A LETTER FROM THE President

Marisa Geitner and David Sayre

Dear friends,

It is a blessing to reach the milestone of 35 years, and it is an honor to carry on mission-centered work. Reflecting on how we will propel Heritage Christian Services the next few decades, I have especially been thinking about the people who work steadfastly for our mission.

In our workforce we continue to see how personal barriers force many of our best staff members to leave jobs they love. How is Heritage Christian Services helping them to stay?

With our staff and their families in mind, this year we introduced a success coach. A success coach is a resource that assists our workforce in navigating barriers that might otherwise interfere with successful employment, helping employees be their best while supporting people. In addition, we are enriching more traditional employee assistance benefits like counseling, financial wellness services and concierge services.

Along with the success coach, we have taken this anniversary edition to highlight how people like former employees, Aaron Metras and Jane Kitchenman, continue to stay connected and encourage others. And we applaud our award winners Rabecca Ortiz and Lakeaya Hartzog who make sure people in their care achieve what matters most in their lives.

Looking forward, we are striving daily to be an example of an inclusive caring support partner. Continuing the good work that began so many years ago. We seek to validate and amplify the unmet needs of those within our community.

Thank you for joining us to ensure all are treated with dignity, respect and entitlement to expression which all deserve. Your support is critical to our success.†

Sincerely,

Marisa Geitner

Marisa Geitner
President & C.E.O.

VIDEO When you see this icon it means there's a video at **HeritageChristianServices.org/spirit-newsletter.**

"People harvest what they plant."
~Galatians 6:17

About Us

SPIRIT is a bi-annual publication of Heritage Christian Services.

At Heritage Christian Services, people come first.

Heritage Christian Services partners with thousands of people throughout Rochester and Buffalo to ensure everyone – including children and people with developmental disabilities – feels valued and respected. Most of the agency's 3,000 employees work to support people so they can find the best place to live and work and build strong community connections, through residential support, respite, community habilitation and employment supports. Other employees work with children at Expressive Beginnings Child Care in Henrietta, Greece or Webster.

The agency is also known for community impact programs that address health and wellness, education and self-empowerment. Together, those programs serve more than 25,000 people annually.

Visit **HeritageChristianServices.org**.

A Second Thought Resale Shop • Springdale Farm and Balcony Point
Ascent Education & Consulting • Employment Alliance
Expressive Beginnings Child Care • Heritage Christian Stables
Ferncliff Apartments • Pieters Family Life Center
International Ministries • Heritage Hollow Retreat Center
Heritage Gardens

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275 Kenneth Dr., Suite 100
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This establishment has taken the EmployAbility Inclusive Workforce Pledge

Rochester Area Business Ethics Foundation RABEF 2015 ETHIE Awards Recipient

OPWDD A Compass Agency

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Celebrating 35 Years

Meaningful Relationships and Rich Experiences

Aaron Metras (right) reconnects with Joe Esch, Donny Pytlik, Brandon Toellner, Chris Stewart, Tom Barraclough and Dan Toellner.

The Pieters Family Life Center hosted a celebratory worship service earlier this year on June 24th.

Across three and a half decades, people have joined Heritage Christian Services by the thousands, accepting services or choosing to working here. No matter how long they stay involved, it's common for people to hold HCS in their hearts. Here are three stories...

Laurie Otto loves to show off her room in her home on Clover Street in Brighton. The shrine of art and pictures spread across her walls gives glimpses into her personality and her experiences. It's one of two Heritage Christian homes where she has lived since she was 25, and she can't imagine living anywhere else.

Otto's mother, Gail, remembers a time when people like her daughter didn't have a choice of where or even how they could live. Believing in a different outcome for her daughter, she and her husband Bob, joined the Bruinsmas and Pieters to form Heritage Christian Home. A decision that has positively impacted and enriched Otto's quality of life and independence.

Today, Otto is a self-advocate who loves baking and using her iPad to draw. She has developed long-lasting friendships, goes on trips, and lives a meaningful life completely full of choice. Otto's life is an example of a 35-year-old dream that has come to fruition. That dream has enriched the lives of thousands of people that have chosen to be supported by Heritage Christian, families and the care professionals working alongside them.

Jane Kitchenman worked for Heritage Christian Services as a nurse for over two decades until 2010, when an injury contributed to her decision to retire. At the time, 75-year-old Kitchenman had a difficult transition leaving the job and the people she loved who had become her second family. Her faith helped her see how she can serve HCS in other ways. "One day the Lord stopped me and said, 'You encourage those who carry on,'" said Kitchenman. It's been nine years since she retired, and at 84, she is answering the call by serving as an honorary ambassador for the mission of Heritage Christian Services.

Lakeaya Hartzog and Jane Kitchenman

Laurie Otto

Kitchenman remains in touch weekly with her former colleagues and the many people that were in her care. With kind words and greeting cards she's constantly encouraging others to continue the good work that they do. She attends every agency event that she can. She also creates a scrapbook of mission-centered highlights each year to share with staff members and other visitors to HCS, always working to inspire others to keep up the good work and to carry on.

Kitchenman said she shows gratitude to Heritage Christian because the organization has done so much for her. "It prepared me for where I am now," says Kitchenman who admits she almost didn't take the job she credits for changing her life.

Like Jane Kitchenman, **Aaron Metras** credits his experience working in direct support with Heritage Christian Services for helping him to be the father and business owner he is today. "If you approach it right, it is the most fun job you can ever have," said Metras

The now restaurateur, started at the Tonawanda Creek home in North Tonawanda nearly two decades ago where he developed a close friendship with some of the men that he supported there, including Dan and Brandon Toellner and Tom Barraclough.

After leaving Heritage Christian in 2007, he moved out of state and worked for similar organizations in Arizona. Metras says that the culture of relationships and creating a shared

Bob Pieters (middle) with "Kitch" and Jane Kitchenman.

Ruth Benjamin and Laurie Otto

experience is unique to Heritage Christian Services and one that he hasn't encountered working anywhere else.

When he and his wife moved to Rochester to open their business, Metras wanted to reconnect with his friends Dan, Brandon, Tom, and a new friend, Joe, as well.

He reached out to his partners at the Seneca Park Zoo and The Strong National Museum of Play and organized a behind the scenes experience for his friends. They traveled to Rochester and together they enjoyed a full day with animals, food, inside jokes, and lots of laughter.

"It was so cool that they remembered me. It was like no time has passed," said, Metras who hadn't seen his friends for nearly 10 years. Metras says that Heritage Christian Services taught him about appreciating the value in everyone, and he continues to carry that mission with his own employees.

The agency's inception 35 years ago has given hope for families and the thousands of employees that have learned, matured and grown alongside them. The people at the center are people who chose HCS to support them in living with dignity and the freedom of choice. They are the people responsible for significantly impacting and changing lives, and are the inspiration for those continuing to create meaningful experiences. †

Hanging out at The Strong with: Joe Esch, Aaron Metras, Brandon Toellner, Dan Toellner, and Tom Barraclough.

Success Coach

HELPING STAFF STAY IN JOBS THEY LOVE

Chanel Terrell
Success Coach

This past spring, Heritage Christian Services launched the Employer Resource Network (ERN) and introduced the first success coach in Rochester. The ERN is a national consortium with a local network of corporations and non-profit providers that is administered by HCS. It offers a collective sharing of resources for employers that want more than the standard assistance and counseling programs for their workforces.

Part of ERN is the belief that no one's job should be at risk when dealing with important personal barriers such as housing, lack of childcare, or caring for an elderly parent. Life happens, and when it does ERN can offer a success coach to be an onsite resource for employees dealing with problems that weigh heavy on their hearts.

"We want to retain employees and tackle life concerns, so we can all be successful in our supporting roles," said Chanel Terrell, the new success coach. Terrell says her goal is to make sure that staff from all walks of life, cultural backgrounds and employment statuses receive full support. In addition to housing and family care, Terrell will connect employees to community organizations offering services in training, education, health, and financial wellness.

> "NO ONE'S JOB SHOULD BE AT RISK WHEN DEALING WITH IMPORTANT PERSONAL BARRIERS SUCH AS HOUSING, LACK OF CHILDCARE, OR CARING FOR AN ELDERLY PARENT."

Longtime HCS employee Marianne Durrant is leading ERN-Rochester as director of network development. She has already begun onboarding the first class of organizations signed up to bring this unique benefit to their workforce.

Several more companies are waiting to join the ERN. Soon, a second success coach will be hired. There are plans to bring the program to Buffalo next year. †

Celebrating AWARD Winners

ANNE WOLF AND JOBINA BRUINSMA AWARDS

The agency honored **RABECCA ORTIZ AND LAKEAYA HARTZOG** with its top awards: The Anne Wolf Memorial Award and the Jobina Bruinsma Memorial Award. Both were recognized for Christian compassion and outstanding advocacy.

Ortiz has worked at HCS for 15 years, most recently as a senior direct support professional, and is known for providing excellent behind-the-scenes support for the people that she works with.

Hartzog has served HCS for 13 years first as a direct support professional before becoming a registered nurse. She is known for being an exceptional advocate. †

Heritage Christian HealthyYOU leaders accepted recognition at the WNY's Healthiest Employers event.

COMMUNITY PARTNER AWARDS

In Buffalo, **ASHLEY ROWE** accepted the Community Partner Award on behalf of **WKBW-TV CHANNEL 7**, in recognition of their dedication to making sure that people aren't overlooked or forgotten in the media, and how they work to make the community better.

In Rochester, Scott Lefebre accepted the Community Partner award on behalf of **SENECA FINANCIAL ADVISOR LLC.** Seneca Financial has supported HCS' mission through their volunteer efforts and is an example of how continuing partnerships can improve

WNY'S HEALTHIEST EMPLOYERS

Heritage Christian Services was one of 100 finalists named for Business First's WNY's Healthiest Employers. Finalists were chosen based on their commitment to wellness initiatives. †

INTERNATIONAL MINISTRIES IS BUILDING FOR FAMILIES

Every year, volunteers connected to Heritage Christian Services visit Guatemala as part of the agency's International Ministries program. In August, a team of 10 people provided over 50 wheelchairs to people in need, rebuilt the homes of two families, and brought food, clothes, shoes and school supplies to local citizens.

"This was my 13th time going and the biggest thrill is seeing how this trip impacts team members. They all say its life changing and I get to watch that in them," said Lida Merrill, director of faith community inclusion. "That's what empowers me to keep going. Seeing how it transforms the team's lives and the people we're supporting is powerful."

Funds for the International Ministries program come from A Second Thought Resale Shop, a thrift store run by the agency in East Rochester. In addition, financial and in-kind donations are collected year-round such as wheelchairs that can be refurbished, school supplies, clothes, boots, and medical supplies. Another team travelled in November to bring together people with disabilities for prayers and friendship, plus provide health exams and distribute wheelchairs. †

International Ministries members celebrate building a new home with the family in Guatemala.

Donor Spotlight

When **DREW AND RILEY HOSELTON** first heard about the opportunity to purchase a new therapeutic horse for Heritage Christian Stables, they immediately knew it was something they wanted to be a part of. Riley grew up around horses and understands firsthand the impact horses have on people's lives. Seeing and hearing how the horses have positively affected so many people, they saw it as a blessing to bring Aria – a Norwegian fjord – to the stables. Drew and Riley said that everyone has the ability to decide how to invest their lives outside of their work and family commitments – and that it's important to make that investment count. "Being able to work and partner with HCS has proven most meaningful to us," Drew said.

The Hoseltons have enjoyed being part of Heritage Christian Services over the years because they have witnessed the incredible standards of service at HCS, and also the effort that is put into caring for the employees. The Hoseltons call that a "difference maker." †

The Hoseltons at Heritage Christian Stables

VIDEO

Volunteer Spotlight

If you've been to the Heritage Christian Services regional office, there's a good chance you've been greeted with a smile and positive attitude from **CRYSTAL SCHULTZ**, a volunteer in the Buffalo area who has shown how dedicated she is through her reliable service. Her journey to volunteer began a few years ago and has remained steady since. Her volunteering encompasses everything from compiling employee handbooks and creating packets to helping supplement the interview process of potential employees.

Along with volunteering at the office, she is one of the first to jump in and support special events. For the Spaghetti Dinner fundraiser she helps transport the auction baskets, assists in setup and is willing to do what she can to make it a success. She also enjoys greeting guests as they arrive at the Family Dinner each year.

This coming holiday season, if you call the Goodrich Bakery to order some goodies, you just might hear Crystal's voice on the other end. She effortlessly takes orders and assists in the bakery to make sure they go out on time. Thank you to Crystal for her enthusiasm, commitment and hard work. †

Crystal Schultz volunteering at the Spaghetti Dinner

Heritage Happenings

BALCONY POINT AT SPRINGDALE FARM

VISIT BALCONYPOINT.ORG

Springdale Farm has expanded rental opportunities at Balcony Point, its visitor center, which now hosts special events and conferences. In addition to a new name and some upgrades, Balcony Point now welcomes corporate rentals, weddings and special occasions. Laura Rivera, the sales manager, shared, "It has been my pleasure to be a part of the revitalization efforts that highlight our excellent value, lovely amenities and great customer service for our guests. It's a great feeling that efforts and proceeds from these rentals are going to toward the greater good of our community for many years to come."

The sunset behind Balcony Point at Springdale Farm.

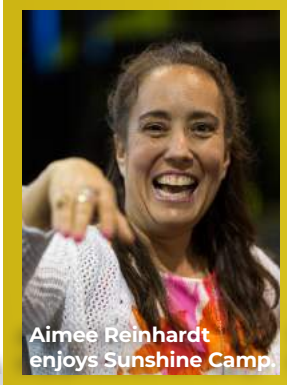
REGIONAL OFFICE ON THE MOVE

In January, the Heritage Christian Services regional office will move from Commerce Court in North Tonawanda to 130 John Muir Drive in Amherst. The new office is more centrally located, is on a public transportation line, and will accommodate a growing number of employees. Families, partners and friends will be invited to tour the facility during an open house next year. The new office space is managed by Uniland Development Company, one of the largest developers of commercial real estate in the Buffalo area, and an organization with its history rooted in the western New York community.

A picture perfect wedding at Springdale Farm.

FUN FOR ALL AT REUNION WEEK

People came together at Rotary Sunshine Camp in August for Reunion Week to renew old friendships and create new ones. Aimee Reinhardt said, “The best part about camp is being there with friends, family, camp counselors and staff we love. Being there is a big joy and I call it my home away from home.” Diane Sturmer, faith community inclusion specialist looks forward to the week each year. “This was my 31st year gathering ideas from everyone and putting together the activity schedule. I love camp.”



Aimee Reinhardt enjoys Sunshine Camp.

The office on John Muir Drive in Amherst.

Timeisha Manley and Sarah Reddy connect during Summer Reunion.

HIGH FIVE

At Heritage Christian Services, we love to recognize our employees for their great work.

Recognize a staff member by visiting
HeritageChristianServices.org/HighFive.

MEMORIALS & HONORARIUMS

Often people will make a donation in memory of a loved one who has passed away. The agency sends the bereaved family a note of sympathy and informs them of the gift, without disclosing the amount. People also mark joyous occasions - like birthdays, anniversaries and weddings - by donating in honor of a friend or family member.

Sue Hoh, donor relations manager, can help you through the process. She can be reached at (585) 340-2045.

Arengi

Guinta

Hogan

Scott

Michael Arengi passed away in September. He had a bright smile and humorous personality. Mike was 58.

Thomas "Tommy" Guinta passed away in April. He loved the weather and spending time with his friends and family. He was 55.

Patricia "Patty" Hogan passed away in June. At the age of 73, her life was full of love and she was known to shine like the custom gems she made and wore.

Deborah Scott passed away in October. At the age of 21, she was known for her determination and positive spirit, always believing in good things to come.

APRIL - OCTOBER 2019

MEMORIALS

In Memory of Michael Arengi
Jennison and Drew Bielemeier
Deb and James Boggs
Kevin Brown and Family
Silva and John DonVito
Marisa Geitner
Kathy and Russell Giunta
Alice and John Gucker
Michelle Labossiere-Hall and Scott Hall
Angeline Mastromatteo
Darlene and Francis Mooreland
Anna and Scott Mulcahy
Joan and Jim Parker
Vicky and Mabel Thayer
Nancy and Mark Zawacki

In Memory of Barbara Baur
Doris and Albert Anderson

In Memory of Anne Bleier
Elaine Tantalo

In Memory of Bernard Bubel
Nancy and Bernard Williams

In Memory of Vincent Caporale
Rose Albino

In Memory of Samuel Cino
Geraldine Drasch

In Memory of Morgan Coe
Kathy Coe
Carole Ann and Charles Collard

In Memory of Leonard Douglas Colt
Marcia Veeder

In Memory of Joe Dady
Sue and Bob DeSarra

In Memory of Ronald Drzewiecki
Carole Ann and Charles Collard
Betty and Beth Stanbro

In Memory of Jennifer Duncan Young's Birthday
Kathie and Dick Duncan

In Memory of Audrey Enfonde
Geraldine Drasch

In Memory of Caryl Favro
Betsy and Gerry Archibald
Gloria and Mike Bansbach
Shannon and Charles Barber
Jennison and Drew Bielemeier
Joanne Case-Green
Angela Cataldi
Carole Ann and Charles Collard
Doris and Ward Donahue
Family Advocates of Heritage Christian Services
Gloria and Doug Fisler
Marisa Geitner
Joan Jones
Jane and Kitch Kitchenman
Betty Kruchinsky
Carol Kulp
Michelle Labossiere-Hall and Scott Hall
Anna and Scott Mulcahy
Joan and Jim Parker
Heather and Kevin Rickett
Mary Rinere
Nancy and Mark Zawacki

In Memory of John Flynn
Virginia and Adolf Irmer

In Memory of Carol Giunta
Barbara Buckingham

In Memory of Thomas Giunta
Doreen and David Behnke
Linda Belmont
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Janis and James Benfante
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Frances Birrittella
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Kathy and Russ Giunta
Alice and John Gucker
Debra and Joseph Haefner
John Hermenet
Lois and Norma Hines
Kimberly and John Kane
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Betty Kruchinsky and Family
Michelle Labossiere-Hall and Scott Hall
Rosemary Lundy
Tara McLean
Michael McLean
Lorraine and Joe McLean
Nancy Marion and Barry Moore
Anna and Scott Mulcahy
Michele and Michael Munson
Virginia Nicastro
Lori Novelli
Nancy O'Brien
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Mary and Richard Prinzi
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Mary Rinere
Patricia Romano
Mamie Romano
Mr. and Mrs. Eugene Swain
Christine Vargas
Marcia and Frank Zimber
Nancy and Mark Zawacki

In Memory of Virginia Hawkins
Sharon Pucher

In Memory of Ingeborg Herkstroeter
Patsy and Ralph Jones
Friends from The Music Department at Viewpoint School

In Memory of William Herkstroeter
Patsy and Ralph Jones
Toni and David Schantz
Friends from The Music Department at Viewpoint School

In Memory of Darren Hill
Alice and John Gucker

In Memory of Patty Hogan
The Beikirch Family
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Marisa Geitner
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Michelle Labossiere-Hall and Scott Hall
Anna and Scott Mulcahy
Joan and Jim Parker
Nancy and Mark Zawacki

In Memory of Ruth and Frank Huscher
Sue and Bob DeSarra

In Memory of June Ivanick
Barbara Buckingham

In Memory of Ada Kalbian
Judith Napps

In Memory of Kevin Kerr
Anthony Amigone

In Memory Of Teresa Kerr
Olga Borodin Russell

In Memory of Nancy Koris
Judy and David Curry
Karen Curry Rezai

In Memory of David Lehning
Jennison and Drew Bielemeier
John Blasi
Joanne Morse
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Pat Osborn
Joan and Jim Parker
Jean Sak
Naomi and Timothy Schick

In Memory of Anthony Lipari
Kathleen Aman
Connie and William Evert

In Memory of Kathleen McMahon
Margaret and Mark Schmitt

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Dr. Michel Berg
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Jennison and Drew Bielemeier
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Kathy England
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Carol Griffith
Gretchen Israel
Jane and Kitch Kitchenman
Ruth Machiele
Dr. Tom Messe
Marie and Bob Pieters
Carolyn Rae
Mary Rinere
Melissa and Gary Steele
Brenda and Dan Van Ness

In Memory of Gail Moynihan
Geraldine Drasch

In Memory of David Nenno
Shirley Meston
Barrie Nenno

In Memory of Thomas Pamukcoglu
R. Pauline and Erland Kailbourne

In Memory of Rev. Dr. Glenda Prins
Marisa Geitner
Judy and John Jorgensen
Dee and Bob Lucacci

In Memory of Mario Ramirez
Patti and Ron Penepent
Elaine Tantalo

In Memory of Elayna Ratchford-Buyer
Jennison and Drew Bielemeier
Carole Ann and Charles Collard

In Memory of Dave Roberts
Jennison and Drew Bielemeier
Linda and Joe Stannard

In Memory of Bessie Romagnola
Geraldine Drasch
Jean and Paul Seidel
Diane and Gary Sommers
Jennison and Drew Bielemeier

In Memory of Jimmy Sassenhausen's Birthday
Barbara Stewart

In Memory of Jimmy Sassenhausen
Katie Thomas

In Memory of Werner Sassenhausen
Marti and Peter Erhardt
Pat and Tom Kiel
Shirley and Jackson Thomas

In Memory of John Schlafer
Jennison and Drew Bielemeier
Carol and Frank Ciaccia
Marisa Geitner
Jane and Kitch Kitchenman
Michelle Labossiere-Hall and Scott Hall
Carol and Bob Markham
Norma McLernon
Michele and Joe Munski
Lynda and Lisa Newman
Mary Catherine and Stephen O'Leyar
Joan and Jim Parker
Sam Sayre
The Family of Christopher Shea
Nancy and Mark Zawacki

In Memory of Sharon Schlafer
Michelle and Kenneth Schlafer

In Memory of Joan Sieper
Elaine and Nancy Tantalo

In Memory Of Evelyn Thompson
Olga Strilec

In Memory of Adrian VandenBerg
Joan and Joe Charles
Barbara and Richard Dierna
Michael Fitzgibbon
Judith Gurski
Nancy and Philip Jay
Rena Lubberts
Judy and Tom Maxwell
Andrew McIntyre
Lee Lee and Robert Muesebeck
Thomas O'Neill
Judy and Tom Rohr
Melinda and Mark Tower

In Memory of James Vandewater
Carole Ann and Charles Collard
Jennison and Drew Bielemeier

In Memory of Anne Wolf
Andrea Cliffe and The Honorable Robert Cliffe

In Memory of Lois Wolf
Ernie Wolf

HONORARIUMS

In Honor of Robert Bonferraro
Cara Lynch and Randy Bonferraro

In Honor of Nancy Cataldi's Birthday
Mary Rinere

In Honor of Michael Cavanaugh
Ann and James Finger

In Honor of Ross Cottone's Term as President of Victor-Farmington Rotary Foundation
Friends from the Victor-Farmington Rotary Foundation

In Honor of Kevin Crichton
William Heyen

In Honor of Marilyn Curtis' Birthday
Joanne Case-Green

In Honor of Roger DeBelle's Diaconate Ordination
Elaine Tantalo

In Honor of Peter Devello
Susanelizabeth Ward

In Honor of Ward Donahue's 90th Birthday
Jennison and Drew Bielemeier
Bonnie and Ross Cottone
Pat Donahue
Marisa Geitner
Barbara and Ralph Mosher
Michelle Labossiere-Hall and Scott Hall
Anna and Scott Mulcahy
Joan and Jim Parker
Nancy and Mark Zawacki

In Honor of Bill Farlow's 8th Year at Heritage Christian
Eileen Farlow

In Honor of Matthew Ford
Pauline Fitzpatrick

In Honor of Rachel Gebell
Barbara and Sidney Sobel

In Honor of Vicki Hanson's Birthday
Angela Cataldi

In Honor of Kevin Hart
Nancy Robbins

In Honor of Heritage Christian Services' 35th Anniversary
Angela Cataldi

In Honor of Drew Hoselton's Birthday
Coralie and David Hoselton

In Honor of Kim McFatter
Doris Van Etten

In Honor of Ann Meyer, Emily Richardson and Charissa Moll
Family of Steven Moore

In Honor of Laura Nenno
Shirley Meston

In Honor of Elena Petkovski
Sharon and James Rose

In Honor of Jenny Reitz
Marcia Ann and Bruce Reitz

In Honor of Jamie Rhinehart
Kim and Willis Mellema

In Honor of Joan Rinere's Birthday
Angela Cataldi
Lucille Rinere

In Honor of Joan Rinere
Philip Savella

In Honor of Nancy Tantalo
Elaine Tantalo

In Honor of James Vandewater
Beverly Chua and Richard Vandewater

In Honor of Glen Skalny and Tom Wahl, Jr.
Joanna and Michael Grosodonia

In Honor of Benjamin Wehling
Dea Ann and David Wehling

In Honor of Dr. and Mrs. Geoffrey Weinberg
Nancy and Glenn Koch

Experience 360°
Heritage Christian Services

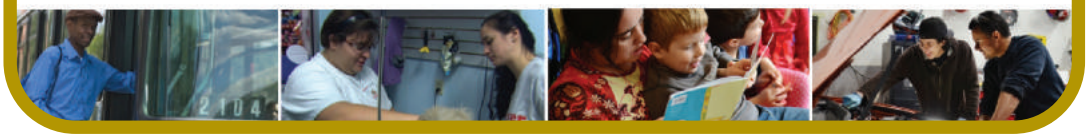
Tell your family and friends we are hiring!

DirectSupport.org/360

employment ALLIANCE
Bringing new talent to business.

We've worked with 400 businesses in Rochester and Buffalo to provide job opportunities for talented people who have disabilities. The Employment Alliance, part of Heritage Christian Services, serves more than 300 people who are looking for paychecks, meaningful careers, and the social connections that come from spending time with co-workers and customers.

HCSEmploymentAlliance.org



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Plan today so that the programs you care about the most continue to thrive.

If your annual gift is:	Amount needed to endow your gift forever
$250	$5,000
$500	$10,000
$1,000	$20,000
$2,500	$50,000
$5,000	$100,000

*At a 5% endowment spending level, 24 times an annual gift amount equals a perpetual gift.

CONTACT
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Executive Director
(585) 340-2010
mzawacki@HeritageChristianServices.org

HeritageChristianServices.PlannedGiving.org

FUNDRAISING REPORT

The Heritage Christian Services Foundation is grateful for the generous support of the following sponsors for our fundraising events.

Finger Lakes Extravaganza Committee Members Patrick Wahl, Lori Beattie, MaryLouise Steinwachs, Glen Skalny, and Tom Wahl, Jr.

FINGER LAKES EXTRAVAGANZA
Save the date: Saturday, April 25, 2020

THANKS TO

The Joseph and Irene Skalny Charitable Trust

BOOTS & BARRELS THANKS TO

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Christa Construction ■ Innovative Solutions
Isaac Heating & Air Conditioning ■ Lewis Tree Service ■ Monroe Wheelchair
The Bonadio Group

Gifts of Support

Thanks to the generosity of our partners and donors, people touched by HCS have the opportunity to learn and grow and to be respected for their individual gifts and strengths. Thank you for making a difference.

Support from the **Alstom Signaling Foundation** and **Autism Speaks** will allow Heritage Christian to provide scholarships for therapeutic horseback riding at Heritage Christian Stables.

The Community Foundation for Greater Buffalo administered a grant from the **Ralph C. Wilson, Jr. Legacy Funds** that will educate the workforce of Heritage Christian in safety science.

Support from the Children's Guild Foundation will help to increase awareness and education about disabilities in classrooms across western New York.

A gift from the **Ames-Amzalak Memorial Trust** will allow staff members to attend Dale Carnegie leadership training.

Thanks to support from the **Chapel at CrossPoint** and the **Fred and Floy Willmott Foundation**, our Faith Community Inclusion team will offer programming that celebrates spirituality, both locally and through mission trips to Guatemala.

Heritage Christian will be able to purchase state-of-the-art medication distribution technology for our homes, thanks to support from the **Grainger Foundation**.

KeyBank Foundation funded strategies to recruit and develop workforce talent.

Support from the **William and Sheila Konar Foundation** will provide field trip scholarships to students and increase education about the importance of dairy farming in New York state.

Thanks to a grant from the **McClain Foundation**, HCS will be able to purchase technology to assist people with their mobility.

In 2019, the **Hoselton Foundation** awarded $18,500 to HCS in support of Dale Carnegie Leadership Training, an invaluable initiative that strengthens our workforce and gives them the tools they need to build meaningful careers with our agency.

We are grateful for the $37,000 donation by the **Walter Hubbell Employment Services Fund** and the **Rochester Red Wings** for supporting our Employment Alliance and job opportunities for people with disabilities.

Marie and Bob Pieters (middle) gave staff members the **Pieters Family Award of Excellence** for their heartfelt dedication to the people they serve. Congratulations to Andrew Miltsch, Nelson Torres, Sherry Gricar and Emma Lange.

This homerun gift was granted at Frontier Field.

The Pieters Family Award of Excellence is granted to HCS employees.

A matching challenge was offered by Taylor, The Builders at the Annual Dinner.

BLACK FRIDAY. CYBER MONDAY.

#GIVINGTUESDAY

TUESDAY, DECEMBER 3, 2019

Join the millions of others across the globe for **#GivingTuesday**, a day that celebrates giving and philanthropy. We hope that you'll choose to kick off the giving season by making a gift to HCS to benefit children and adults with developmental disabilities.

MAKE A DIFFERENCE AT:

HeritageChristianServices.org/GivingTuesday

CORPORATE SUPPORT:

Many corporations have philanthropic programs in which they match charitable donations of their employees. Consider asking your employer how your gift to the Heritage Christian Services Foundation can have twice its impact!

EXPERIENCES AT HCS:

VIDEO

"I made relationships, and watched lives be changed. I have built bridges, and made a lot of connections not just with the people we support but with staff as well."

-Joe Starling, employee since 2001

"I thought that it was fun and exciting just being able to enhance someone's life on a daily basis. It's more than a job, we can build a friendship."

-Burnette Woody, employee since 2015

Joe Starling and John Puchyr

Burnette Woody and Lynne Byron

RPO

Gala Holiday Pops Concert
hosted by Rochester Rotary
Thursday, December 19

Buy tickets at
RPOwithHCS.org

In partnership with: Rochester Rotary Sunshine Campus — Where Kids Have No Barriers to Fun

Save the 2020 Dates

Visit HeritageChristianServices.org/calendar

Naomi Hooks opens the Annual Dinner with Amazing Grace.

Christmas With Santa in 2019 is on Dec. 7 and 14. Buy tickets at Rochester area Wegmans.

February

Saturday, 15th: Basketball Classic at the Shults Center at Nazareth College

April

Saturday, 25th: Finger Lakes Extravaganza at the Strathallan

Saturday, 25th: Sheep Shearing Festival at Springdale Farm

May

Tuesday, 5th: Heart of Dance at Nazareth College Arts Center

Tuesday, 12th: Spaghetti Dinner & Basket Raffle at Banchetti by Rizzo's

June

Saturday, 6th: Boots & Barrels at Heritage Christian Stables

Monday, 29th: 30th Golf Classic at Monroe Golf Club

Week of 29th: Respite Camp at Rotary Sunshine Camp

July

Summer Kids Camp: Weeks of 6th and 20th (ages 4-6) and week of 13th (ages 7-9) at Springdale Farm in Ogden

August

Week of 5th: Reunion Week at Rotary Sunshine Camp (Family Night, Aug. 5)
Summer Kids Camp: Week of 10th (ages 5-8) at Springdale Farm in Ogden
Week of 24th: Respite Camp at Rotary Sunshine Camp

September

Saturday, 12th: Heritage Hero Run + Stroll + Roll at Seabreeze Amusement Park

Thursday, 18th: Family Dinner of WNY at Samuel's Grande Manor

October

Thursday, 8th: Annual Dinner at the Rochester Riverside Convention Center

November

Saturday, 28th: Christmas With Santa at Springdale Farm

December

Tuesday, 1st: Giving Tuesday online at heritagechristianservices.org/givingtuesday

Saturday, 5th & 12th: Christmas With Santa at Springdale Farm