

Non-Profit Org. US Postage PAID Rochester, NY Permit No. 228

Heritage Christian Services 275 Kenneth Drive, Suite 100 Rochester, NY 14623

First ever 5K at SEABREEZE

Heritage Hero 5K Mile + Stroll & Roll is moving! | PG. 4



A LETTER FROM THE DESILE

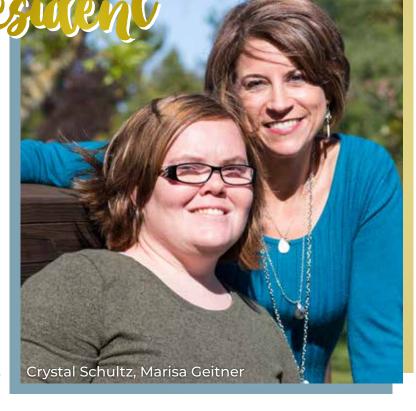
Friends,

One of the most influential books I've read recently is "Braving the Wilderness" by Brené Brown. In it she writes about the power of experiencing joy and sorrow together - collectively. Those shared experiences bring us together across political, religious and racial divides. They unite us.

I think collective acts of service can do something similar. Think about how close our volunteers at the Heritage Christian Stables feel to one another. Think about the families who have learned and advocated alongside one another. Think about direct support staff who have encouraged one another as they worked to make sure a person they support had the chance to experience a dream vacation.

If we let them, all of those things have the power to unite us. In this edition of Spirit, I hope you'll see all the ways that you are welcome to join us. Together, let's celebrate Nate Tunningley's dedication to his brother and to volunteering. Let's learn what the future holds for care coordination. Let's be grateful for all of our sponsors and donors... and grateful for the time we shared with our loved ones who have passed.

Thank you for spending time with this publication and with us, and thank you for all you do to make sure we're all welcome in society. †



Sincerely,

Marisa Gertner

Marisa Geitner President & C.E.O.

# About Us

SPIRIT is a bi-annual publication of Heritage Christian Services. At Heritage Christian Services, people come first.

HCS partners with thousands of people throughout Rochester and Buffalo to ensure everyone – including children and people with developmental disabilities - feels valued and respected. Most of the agency's 2,400 employees work to support people who have disabilities so they can find the best place to live and work and build strong community connections.

The agency offers residential support, service coordination, respite, community habilitation and employment supports.

Heritage Christian Services is known for community impact programs that address health and wellness, education and skill building, and international ministries to name a few.

Visit HeritageChristianSerivces.org.



A Second Thought Resale Shop • Springdale Farm Center for Human Services Education • Employment Alliance Expressive Beginnings Child Care • Heritage Christian Stables Ferncliff Apartments • Pieters Family Life Center International Ministries • Retreat Center Heritage Gardens

#### **CORPORATE OFFICE**

275 Kenneth Dr., Suite 100 Rochester, NY 14623 Telephone: (585) 340-2000

#### REGIONAL OFFICE

3790 Commerce Ct., Suite 800 N. Tonawanda, NY 14120 Telephone: (716) 743-2020

TDD: (800) 662-1220







or Nate Tunningley, volunteering is something normal something you invite

your friends to do on a Friday night.

"When I volunteered at Teen Night I would just take whoever I was hanging out with," said Tunningley, who started donating his time to Heritage Christian when he was 12 and his younger brother Josh began attending respite programs and participating in the summer camp at Springdale Farm. "They all liked volunteering."

Sometimes he has invited one or two of his friends to Springdale, too. "I'd be moving tables and other things and it helped to have more people there."

Before he knew it, he was volunteering 60 hours a year just at HCS.

"There's something about seeing the joy on the kids' faces. You do it one time and it's contagious. It's a feeling that's unlike any other feeling in the world."

Now, he's 19 and a service scholar at St. John Fisher College. He spends 200 hours each school year volunteering at places like Habitat for Humanity and Rochester General Hospital, too.

And while it's good for Tunningley, it's also good for the organizations. Each year Heritage Christian saves more than \$400,000 thanks to volunteers.

Tunningley said those who are thinking about volunteering should give it a shot.

"Just jump in," he said.

"It can be easy to think of volunteering as time consuming, but you need to change your mindset. I have the mindset that volunteering is a new experience and I can learn from it. I always ask, 'What can the people here teach me?"" †







We're blessed by many more volunteers who help beautify Heritage Christian sites Life Center. Right: Harris Corporation at Respitewood.

"AND LET US CONSIDER HOW WE MAY SPUR ONE ANOTHER ON TOWARD LOVE AND GOOD DEEDS, NOT GIVING UP MEETING TOGETHER, AS SOME ARE IN THE HABIT OF DOING, BUT ENCOURAGING ONE ANOTHER..."

- HEBREWS 10:24-25

# Be a Hero to Heritage Christian Services





# NEW LOCATION: Seabreeze in Irondequoit



Beth Rood (above) and her sister Rebecca Priest walked last year. Rebecca says she she walked in honor of Beth, who is her favorite super hero.

### Saturday, September 8

5K race at 8:30 a.m. Mile walk at 9:45 a.m.

Stick around after the race and walk and enjoy a day of rides and slides!

All participants must register for their entry at

### HERITAGEHERO.ORG.

Be sure to check out how you can fundraise to help offset your entry into the event!

#### WIN PASSES. CHECK FACEBOOK.

Follow Heritage Christian Services on Facebook to learn how you can earn a chance to win free Seabreeze admissions.

#### Like Facebook.com/HeritageChristianServices

Every month we'll draw and announce a VIP Heritage Hero. Each Hero will receive a VIP basket filled with two Seabreeze passes\*, a souvenir cup that comes with discounted concessions, a personalized Hero cape and more!

\*Seabreeze passes must be redeemed by Labor Day and do not include admission to the Heritage Hero event.



Team Addie (above) raised \$7,000 last year. If they raise \$7,500 this year, they'll earn 20 free admissions to the event!

# SERVICES SHIFT TO CONFLICT-FREE

#### **PCS Relaunches Care Coordination**

Heritage Christian – along with other agencies throughout the state – is transitioning from employing its own Medicaid service coordinators to a new system where care coordinators work separately from agencies that provide services like residential and day programs.

The Office for People with Developmental Disabilities believes this change will

eliminate any conflicts of interest and provide more robust care coordination for families.

HCS, through its involvement with Person Centered Services of WNY, participated in a care coordination pilot project in 2011. Now, most of HCS' current Medicaid service coordinators are expected to begin working for Person Centered Services in July. PCS intends to provide care coordination

services across 18 counties, so many service coordinators will be able to maintain their working relationships with the families they support. †

For more information about this change, visit PersonCenteredServices.com.

# Achievements



We're also pleased to celebrate **RUTH BENJAMIN**, director of health
management and research, who recieved a **Health Care Achievement Award in special needs** from the Rochester Business
Journal. The achievement awards are meant
to recognize excellence, promote innovation
and honor the efforts of organizations and
individuals making a significant impact on the
quality of health care in our area.



Congratulations to MARISA GEITNER, president and C.E.O. for being honored with a Women of Excellence award from the Rochester Business Journal. The Women of Excellence awards were established this year to recognize women for their career accomplishments, community involvement, leadership and sustained commitment to mentoring. This year's class features 34 women from a variety of industries.



ANNA MULCAHY started as our senior vice president of finance on Nov. 6. Anna has experience in both publicly traded and private companies – and recently spent time in a start-up entrepreneurial environment. She brings all of that experience here to Heritage Christian, as well as her leadership, collaboration and project management skills.

Most recently she served as director of the global accounting office at Sutherland Global Services, and before that she worked as the chief financial officer for IVEDiX, Inc., and directed the finance function for global research and development at Bausch + Lomb Incorporated. She is looking forward to applying her business experience and deep financial knowledge to a mission that welcomes and strengthens community.

# Save the Date

### Visit HeritageChristianServices.org/calendar



#### June

**Saturday, 9th**: Boots & Barrels at Heritage Christian Stables in Webster

**Week of 18th**: Camp Kenan in Barker (Family Night is Wednesday, 20th)

**Monday, 25th**: HCS Golf Classic at Monroe Golf Club in Pittsford

**Week of 25th**: Respite Camp at Springdale Farm in Ogden

#### July

Summer Kids Camp: Weeks of 9th & 23rd (ages 4-6) and weeks of 16th & 30th (ages 7-9) at Springdale Farm in Ogden



**Week of 30th**: Rotary Sunshine Camp in Rush (Family Night, Aug. 1st)

#### **August**

**Summer Kids Camp:** Week of the 6th (ages 7-9) at Springdale Farm in Ogden

#### September

Saturday, 8th: Heritage Hero 5K + Mile Stroll & Roll in Irondequoit

**Thursday, 20th:** Family Dinner of WNY at Samuel's Grande Manor in Williamsville

#### October

**Thursday, 4th:** Annual Dinner at the Rochester Riverside Convention Center in



Rochester

**Saturday, 6th:** Stall Break at Heritage Christian Stables in Webster.

#### **November**

**Saturday, 24th:** Christmas with Santa at Springdale Farm in Ogden

**Tuesday, 27th:** Giving Tuesday online at HeritageChristianServices.org/givingtuesday

#### December

**Saturday, 1st & 8th:** Christmas with Santa at Springdale Farm in Ogden

# Donor Spotlight

Have you heard of A Second Thought? The store is owned and operated by Heritage Christian and all proceeds benefit the agency's International Ministries, which includes collecting, refurbishing and matching wheelchairs to people in Third World countries and partnering with people in Guatemala to build homes and work at a summer camp for people with disabilities. The store could not do what it does

without the help from their faithful donors and volunteers. The donors at A Second Thought aren't just getting rid of unwanted things, they are donating treasures that will make an impact in their community as well as around the world.

Recently, a woman donated a very valuable collection of Barbie dolls that has made the store over \$1,500. Ana Pravato, the store manager, said, "You know, that's

more than a plane ticket for our mission trips!" One volunteer makes beautiful greeting cards for the store to sell, and another takes donated towels and makes shirt covers to give away on mission trips. Whether you are donating, buying or volunteering, you can be sure that by just visiting A Second Thought you are making a difference in the lives of those with developmental disabilities and beyond. †

Volunteers are critical to the success of A Second Thought! Below, Jackie Jewell organizes books, Char Ipacs arranges jewelry, Peter Aloi sorts donations as they come in and Helen Hvanvliet irons linens.





**MEGHAN HINSDALE** started volunteering with Heritage Christian Services through her employer, Seneca Financial Advisors. HCS Foundation Board Member, Scott Lefebre encouraged his team from Seneca Financial to participate in the United Way Day of Caring at the home on Yorktown Drive. Meghan coordinated the 10-person team's efforts that day, doing yard work, mulching and planting. Meghan also coordinated an ice cream social with the people who live at that home and began fostering close relationships with the men and women.

Meghan wanted to include her family in her community service and invited her husband, Jeff, and 5-year-old daughter, Alayna, to volunteer for the Heritage Hero 5K + Mile Stroll & Roll. Alayna took her job seriously and handed out medals to all the 5K participants. She loved volunteering and is ready to help again at the race this summer.

When asked about her volunteer experience, Meghan shared that volunteering together with her husband and daughter made the experience even more valuable. She is again coordinating her team's Day of Caring project at Yorktown and she looks forward to continuing to volunteer at more Heritage events with her family. †

Meghan and Alayna Hinsdale (left) volunteer at the Heritage Hero 5K + Mile Stroll & Roll.



ay of Caring volunteers from Seneca Finanacial Advisors at a home on Yorktown Drive.

# Heritage Gardens

Erin-Kate Walsh is ready to graduate from her 24-hour staffed apartment and be one of the first tenants at Heritage Gardens. She said if she moved to Henrietta: "I could go shopping. It's kind of close to my parents. And I'd be close to my doctors. It's close to the places that I want to be." The 84-unit complex includes affordable apartments, with some specifically designed to accommodate people with disabilities. The building is far along in its construction and on target to open this fall. Walsh said she completed her application forms and turned them in early, "So I can be more independent." Collaborating funders



that helped to provide this opportunity include Monroe County, NYS Office for People With Developmental Disabilities and NYS Department of Housing and Community Renewal. †

Visit HeritageChristianServices. org/heritagegardens or call Francine at (585) 262-6210.



Jeralynn Crumb and Erin-Kate Walsh remain close from service coordination.

### SUMMER FUN AT CAMP KENAN AND ROTARY SUNSHINE CAMPUS

Save the date for HCS's reunion weeks! We're excited to enjoy another summer filled with hikes, crafts, bonfires, cook outs and spiritual rejuvenation. In Buffalo, we'll be at Camp Kenan in Barker from June 18-22 (Family Night is Wednesday, June 20) and in Rochester we'll be at the Rotary Sunshine Campus from July 30- Aug. 3 (Family Night is Wednesday, Aug. 1). More information to come! †

Interested in volunteering at camp? Contact Rochele Page at rpage@heritagechristianservices.org or (716) 743-2020 in Buffalo and Kathy Potter at kpotter@ heritagechristianservices.org or (585) 340-2000 in Rochester.

The group at Camp Kenan excited for Reunion Week!

# CORPORATE RETREAT? WEDDING? BIRTHDAY PARTY? HOST AT SPRINGDALE FARM!

Springdale Farm may be the spot to host your next event! The farm welcomes weddings, birthday parties, corporate meetings, trainings and more. It's a unique and affordable venue option just 15 minutes outside of Rochester. The venue offers a beautiful farm setting and picturesque gardens.

Whether you're hosting a baby shower or family reunion, the spaciousness and scenery will provide your guests with a comfortable and unique experience. Enjoy the views of the pond, accessible facilities, ample parking, and our room with a fireplace. †

For more information visit: SpringdaleFarm.org/rental

A wedding celebration at Springdale has charm.





The agency sends the bereaved family a note of sympathy and informs them of the gift, without disclosing the amount. People also mark joyous occasions - like birthdays, anniversaries and weddings - by donating in honor of a friend or family member.

NOVEMBER 2017 - MARCH 2018

#### **MEMORIALS**

#### In Memory of Brenda Allen

Sue Corey Jennifer Kaukeinen and David Desmond

#### In Memory of Mike Ballou

Jennifer Kaukeinen and David Desmond Mr and Mrs Glenn Lever Joan and Jim Parker

#### In Memory of John Beaudoin Nicole Immerheiser

#### In Memory of Nicole Beilman Donna Beilman

In Memory of Patti Brickley

Jennifer Kaukeinen and David Desmond Kathy Mancini Joan and Jim Parker

#### In Memory of Linda Day Brown Lindsay Brown

#### In Memory of Travis Brown

Jennifer Kaukeinen and David Desmond Joan and Jim Parker Katherine Piephoff

#### In Memory of Richard Calabrese, Sr.

Marcia Calabrese

#### In Memory of Anthony Campanella

Sally Altobello Carole Bond Mr. and Mrs. Randall Brockmann Josephine Buscaglia Cathy and Glenn Davis Kathy and David DeRisio

Barb and Bob DiNicola The Evert Family Marisa Geitner Joyce and Stuart Harris Highland Hospital Sandy and Mark Kopera Carol Lewis Eileen and Mark Lipari Gary Lippert Lynn and John Manka Gail Michaels Lisa and Lynda Newman Beverly and Bill Roberts Charlene and David Roberts Donna Schirching Kathleen Schlafer Mary Ann and Michael Stetter

#### In Memory of Bill, Evelyn and Fred Case

Nancy Cunliffe

#### In Memory Of Gerald "Jerry" Cassin

Sandra and John Cassin

#### In Memory of Mary Lu Cassin

#### Sandra and John Cassin

In Memory of Morgan Coe Jennison and Drew Bielemeier

Laura and Glenn Callen Kathy Coe Carole Ann and Charles Collard Judy Daniels Joyce and Ron Drzewiecki

Marisa Geitner Christina Heiman The Iwasnenko Family Kathy Jaenecke Dr. Harold Johnson

Jennifer Kaukeinen and David Desmond Robin and Thomas Kissinger

Joan Lindsay Maryann and David Maqil Susan McClary Pastor Craig McLoud, HBI Global **Partners** Sue Moberg Janet Molnar Joan and Jim Parker Christine Prokop Carol and Scott Rybczynski Fred Siegel Betty and Beth Stanbro Carrie and Jeff Wallat Nancy and Mark Zawacki Alvina Zielinski

Lona and John Kissinger

Scott Hall

Michelle Labossiere-Hall and

1952

Laurel Carr

and Jennifer Dr. Bonnie Flickinger

Marisa Geitner

Scott Hall

Sheila and Jeffrey Carrel

Amber and David Garchar

Carole Ann and Charles Collard

The Du Bois Family-Linda, Dan

Betty Lou and Donald Guenther

Michelle Labossiere-Hall and

KristyAnn and Greg Hirtzel

Denise and Michael Holeva

Dr. and Mrs. William Howard

Jennifer Kaukeinen and David

Marilee and Michael Keller

Christine and John Kenyon

Diane and Timothy McGlue

Members of the Junior League

Josephine and Thaddeus Moskal

Mary Creighton Pardo and James

Patti and Joe McNulty

of Buffalo's Sustainer

Dr. and Mrs. Albert Menno

Lee and Hank Merletti

Investment Club

**Beth Montague** 

Park Country Club

Elaine Perry

Joan and Jim Parker

Mary and Ray Pieklo

Karen and John Pusateri

Linda and David Schott

Mr. and Mrs. Bud Siegel

Janice and John Sparks

Julie and David Styn

Marie-Cecile Tidwell

M. Diana and Paul Voisard

Mr. and Mrs. Gary Wnek

Nancy and Mark Zawacki

and William Himmler

Lillian Himmler-Martin

In Memory of Brian, Theresa

Linda Todd

Cynthia Vance

Lorraine Wnek

Janice Worobec

Kathleen Zelaski

Franklin Pusateri

Julienne Ricchiazzi

Pardo

Elizabeth Howard

Elizabeth Howard

David Irvin

Desmond

Marge Laciura

Barbara Leisner

M. Jane Mansell

Margaret Markey

#### In Memory of Michael Constantino

Alice and John Gucker Judy and John Jorgensen

#### In Memory of Dominick Cortese

Constance Ambra Anesthesia Associates of Rochester P.C. Mary Dematteo Dr. and Mrs. Vito Potenza Elsa Trotto

#### In Memory of David DeChalais

Sandra Burke Christine and Robert Gates Alice and John Gucker David Huttemann Angela and John Keele Terri Loessberg Jan and Mike Osborn Patricia Osborn Lorie Shur

#### In Memory of Donald Deming Kathleen Aman

In Memory of Kim DeSarra Sue and Bob DeSarra

In Memory of James Eggleston Sharon Pucher

#### In Memory of Brian Franklin Sandy and Les Walker

In Memory of Jessica Gaugh Karen Stoddard

### In Memory of Carol Giunta

Barbara Buckingham

In Memory of Phyllis Hamill Jan and Michael Hamill

#### In Memory of Dr. Thomas Hassenfratz

Phyllis and Francis Bandura Jennison and Drew Bielemeier Bethany Botzenhart

#### Classmates of Canisius, Class of In Memory of Judi Jones

Tammy and Richard Jones Ellen Muto, Laurie Dunning and Chris Sands

#### In Memory of Harry Kaczmarek Kristen Amigone

In Memory of Leslie Kallay Dr. and Mrs. Michael Kallay

#### In Memory of Eva Kinsey

Mickey and Frank Babcock Barbara and Ralph Eddy Christine and Scott Galliford Doreen Harvey Edson Hefke Sue and Norm Hefke and Family Mary and Alan Isselhard Joan Krause Linda and William Logan Eva and George McKenna Dolores and John Munt Patricia and Robert Rice Cynthia and David Siegfried Helga Timm

#### In Memory of Norman Kulp Jane and Kitch Kitchenman

#### In Memory of Sarah Kulp

Deborah and Jack Wahl

Jackie and Mark Bell Jennison and Drew Bielemeier Louise and James Brown Irene and Ted Caporale Joanne Case-Green Jennifer Kaukeinen and David Desmond Bev and Jerry Engel Alice McCormick Ennis Gloria, Douglas and Glenn Fisler Donna French Marisa Geitner Jane and Allen Gotowka Mary Ann Guarre Alice and John Gucker Michelle Labossiere-Hall and Scott Hall Shirley Hayden Judy and Ted Hutchings Joan Jones Jane and Kitch Kitchenman Helga Mitchell Patricia Osborn Joan and Jim Parker **Ruth Peters** Judith Piper and Vincent Palmisano Irene Saeva Carol and Edward Seitz Mary Lynn and Arthur Smart Elaine Tantalo

#### In Memory of Charlie Leavens

Jennison and Drew Bielemeier Irene and Ted Caporale Angela Cataldi Marisa Geitner Michelle Labossiere-Hall and Scott Hall Judy and John Jorgensen Jennifer Kaukeinen and David Desmond Leigh and Ron Little **Beverly Neatrour** Joan and Jim Parker Marie and Bob Pieters Mary Rinere Nancy and Mark Zawacki

#### In Memory of Elmer Liese

Margaret Gray Dan Lindsey Pat OConnell Patti and Ron Penepent Elaine Tantalo

#### In Memory of Lisa Anne Lucacci Dee and Bob Lucacci

#### In Memory of Mary Marchner

Kathleen Aman Jan and Michael Hamill Audrey and Bill Marshall

#### In Memory of Ryan Patrick Marshall

Audrey Marshall

#### In Memory of Ryan Patrick Marshall's Birthday

#### Audrey and Bill Marshall In Memory of Betty Martin's

Birthday June Bushfield

#### In Memory of William Martin

Brenda and Thomas Best Jennison and Drew Bielemeier Jan and Mark Jancef Jancef Enterprises Joan McGuire Ioan McNamara Gracie Scirto Doris Van Etten

#### In Memory of Kathleen McMahon

Thomas Kleinkauf Janet and James McMahon

#### In Memory of Richard Means

Susan Ames William Baker, Jr Alan Bentz Jennison and Drew Bielemeier Dorothy Bleier Karen and Donald Bonner Louise and James Brown











Sandra Woods

Nancy and Mark Zawacki



Karen DeBole – a woman who even had a smile and sweet things to say when awoken in the middle of the night for a fire drill – passed away in November. She was 60, and two of her most common phrases were "You're so pretty" and "I like you." Kathleen McMahon, Lorida Pagniez and Charles Leavens passed away in December. Kathleen was known for great sense of humor and will be missed by her many friends from Respitelodge and Holy Childhood. Lorida enjoyed fragrance, pearls and a good book. She was 77. Charles was a man who loved dancing and listening to the Beatles. He was 69. Morgan Coe, a man who always made time for God, for people and for travel, passed away in January. He was 47. Sarah Kulp passed away in February. She was 50 and had a fondness for flowers, dance, crafts, practical jokes and loving her family.

Coastal Orthopaedics Doctors & Staff Marlene and Bill Diesel Dr. and Mrs. Robert M. Easley Jr. Mr. and Mrs. John Fagan Kathy and Bob Frederick Marisa Geitner Dorcas and Jose Guadalupe Debbie and Joe Haefner Marie and Harlan Hartman Marian Hartzler Loree Hartzler-Baker Jennifer Kaukeinen and David Desmond Anne and Glenn Lever Andrew McCauley's Gartner GML Norman McCauley Gail Means Norwalk Hospital Staff PAs Audrey Rampello Rochester Management Janine and Jeff Spear Peggy and Ken Vorndran

#### In Memory of Charles Miller

Nancy Welcher

Loraine West

Joan Donovan Margaret Jane Dry Janet and George Galen Bette and Grant Gillette Mingyi and Charles Healy Sandra and Gary Junge Gloria and Frank McAlpin Marie and Bob Pieters Shirley and Robert Sayre Susan and Stuart Smith

#### In Memory of the Peter Mitrano

Dee and Bob Lucacci

#### In Memory of Margaret Moriarty

Lorraine and Dick Barcomb Jo Anne Baxter Jennison and Drew Bielemeier Susan and John Defendorf Dana and Wanda Drake Ely-Fagan ALA #1151 The Evans and Scannell **Families** Marisa Geitner Michelle Labossiere-Hall and Scott Hall Mary Jean and Lee lannone Sandra and Gary Junge Jennifer Kaukeinen and David Desmond Patrick Lillge Leigh and Ron Little Betsy and Joe Lomonaco Alice Martin Donna Mauro Margaret and Robert Ogorman Joan and Jim Parker Jo Ann and Fred Petrosino PFLC Silver Laces Friends RHAA

#### In Memory of Richard J. Muller Ginny and Rich Muller

Phyllis and Tom Wickerham

Nancy and Mark Zawacki

Sue Smith

In Memory of Anthony Napoli Angela Cataldi

In Memory of Christine Pacewicz

Virginia and Adolf Irmer

In Memory of Lorida Pagniez Jennison and Drew Bielemeier Marisa Geitner

Alice and John Gucker Michelle Labossiere-Hall and Scott Hall Jennifer Kaukeinen and David

Desmond Leigh and Ron Little Joan and Jim Parker Nancy and Mark Zawacki

In Memory of Bob Pieters Marie and Bob Pieters

In Memory of Timothy Pietraszewski's Birthday Rosemary and Art Pietraszewski

In Memory of Jeremy Ragan Marian Halperin

In Memory of Patricia Richardson

Virginia and Adolf Irmer

In Memory of Mary Sandt

Mary Brzustowicz Members of the Council Rock Primary School Community

In Memory of Jimmy Sassenhausen

Amy Sassenhausen Barbara and Werner Sassenhausen Diane Woodhams

In Memory of Mary Sayre Sam Savre

In Memory of Don Schoessler

Jennison and Drew Bielemeier Marisa Geitner Michelle Labossiere-Hall and Scott Hall David Desmond and Jennifer Kaukeinen Leigh and Ron Little Bonnie and Dan Matthaidess Joan and Jim Parker Marie and Bob Pieters Nancy and Mark Zawacki

In Memory of Robert Sloane Sharon and Richard Sloane

In Memory of Martha Solek Elaine Tantalo

In Memory of Jeanne Spiegel Kathryn Cufari

In Memory of Will Stanbro

Robert Kern In Memory of Augie Tantalo's

Birthday

Patti and Ron Penepent

In Memory of Sandra Uberty Patti and Ron Penepent

In Memory of Sandra, Howard and Francis Wissick Howard McGinn

In Memory of Sandy Wissick Chervl Wissick and Charles de Krafft

In Memory of Anne Wolf Douglas Wolf Susan and Mike Wolf

In Memory of Lois Wolf Douglas Wolf

In Memory of Melissa Wolf Susan and Mike Wolf

#### **HONORARIUMS**

In Honor of Haley Allen Sara and Lee Allen

In Honor of Daniel Behnfeldt Carla Behnfeldt Nasdag Friends

In Honor of Robert Bonferraro Cara Lynch and Randy Bonferraro

In Honor of John Bonnell Sheila and Bill Bonnell

In Honor of Devon Booker Donvelle Booker

In Honor of Ruth Boyd Ruthie and Woody Hilfiker

In Honor of Samantha Bunce Michaeleen Pamukcoglu

In Honor of the Staff at Chili Avenue Home and Elmgrove Day Hab

Dody and Jeff Flynn

In Honor of Mary Kathleen

Kathleen and Thomas Curran

In Honor of Lisa Dann Eric Dann

In Honor of Matthew Ford Pauline Fitzpatrick

In Honor of Marisa, Addi and Patrick Geitner

Julianne and Charles Hoffman

In Honor of Lisa Gerlach's Birthday

Mr. and Mrs. Jonathan Brauer George Palmer

In Honor of Vicki Hanson Vicki Phillis

In Honor of Libbie Hard

Debbie Hard Martha Hard-Batzloff

In Honor of Iva Hilfiker Ruthie and Woody Hilfiker

In Honor of Jonathan Jackson Barbara and Bob Maccormack

Pat Kruger

Landsman Real Estate Services

In Honor of Tom Layer Joan McGuire

In Honor of Ron Little's Retirement Melinda and Phil Andolina

Debra and Scott Anthony

Mark and Nancy Anthony

Chip Anthony

Kathryn and Jay Balentine Shannon and Charles Barber Roberta and Dean Barnett lanet and Tom Barone Donna and Floyd Bayley Ruth and Paul Benjamin Kathleen and Jack Best Tami and Kevin Best Jennison and Drew Bielemeier Karen and Donald Bonner Anne Brett Jean and Don Brick Chris Brown Mary and Dennis Buchan Irene and Ted Caporale Jillian and Michael Carter Angela Cataldi Lee Chanin Susan and Rod Christian Linda and Neil Cieminis Kim and Tim Clark Barbara and Tom Clark Carole Ann and Chuck Collard Corinne and Lawrence Coon Amelia Costello Bonnie Crawford Dr. Jimena Cubillos Carol Deinhardt Barbara and Jon DeLong Christine and Robin Dettman **Christopher Dickens** Rev. and Mrs. David Donner Marilyn and Mario Dragani Barbara and David Durfee Sara Ferguson Foodlink Patricia Ford Rhonda Frederick Kate and Rob Freemantle lim Flemina Rebecca and Tim Fuss Kristine Garcia Marisa Geitner Christine and Tom Gibson Alice and John Gucker Michelle Labossiere-Hall and Scott Hall Beverly and Dave Hart Lois and Al Hawn **Ernest Haywood** Margaret and Fred Henssler Kathy Herzog Susan and Tom Hoh Leslie and William Hulbert Erica and Ray Isaac Kim Johnston Joan Jones Judy and John Jorgensen Jennifer Kaukeinen and David Desmond Kathy Keogh KeyBank Carole Kingston and Dave Onesti Jane and Kitch Kitchenman Sarah and George Kittredge

Shelli and Scott Lefebre LeFrois Builders & Developers Kathleen and Chris Lerch Susan Loughnane Donna and Carl Luger John Manilla Clara and Richard Marchese Carol and Bob Markham Nicole and Michael Marro **Bonnie and Dan Matthaidess** Kathleen McCarthy Mary Ellen and Robert McDowell Norma McLernon Lida and Jim Merrill Evelyn and Mary Ann Miller Shelley and Paul Miller Bill Moehle Anna and Scott Mulcahy Amanda and Chris Muldoon Christine Murray and James Fleming Mary and Paul O'Leary Jan and Mike Osborn Gail and Bob Otto Julie Owen and Jeff Cook Joan and Jim Parker Mark Pautler Tracy and Roy Petrichick

Rosemarie and Ethan Peters Marie and Bob Pieters Heather and Mikhael Pilato Dr. and Mrs. Donald W. Pulver Pyramid Brokerage Company Celeste and Ryne Raffaelle Mary Anne Connell and Raymond Reichert Nikisha Ridgeway Mary Rinere Terri Robach Carol and Dan Ross Sam Sayre Kathleen Schlafer Kathy and Gary Schlegel Frances Schneeberger Kathy and Peter Sear Sue and Ray Shady John Sherburne Kitty and Bud Siegel Jeff Sinsebox Mary Lynn and Arthur Smart Debbie and Bill Stanbro Harvey Steron Christine and Dan Stewart **SWBR Architects** Flaine Tantalo Marian and Charles Turner Meg and Tom Upson Julie and Richard Vander Horst Jane VanVoorhis Susan and John Volpel Tom Wahl, Jr. and Glen Skalny

In Honor of Brian Ludington Howard Ludington

Marilyn and Robert Warmus

Annette and Parker Weld

Janet and James Widboom

Wright Beverage Distributing

Nancy and Mark Zawacki

Arthur Woodward

Doris Zicari

June Zicari

Barbara Wall

In Honor of Norma McLernon and the Winton South Friendship Group Friends Barbara and David Durfee

In Honor of Dick and Tina McNeary

In Honor of Evelyn Miller's 100th Birthday

Nik White

Eileen Betz Elizabeth DesJardin Tom and Jean Miller Mary Ann Miller Virginia Mossgraber Doretta and James O'Connor Helen Viola Peggy and Kenneth Vorndran

In Honor of Steven Moore Jane and Bob Moore

In Honor of Laura Nenno Karen and John Meston

In Honor of Bryan Newhouse Dianne Newhouse and Frank Sweet

In Honor of Lee Olek's 80th Birthday

Angela Cataldi In Honor of Elaine O'Neill

Pat and Bill O'Neill

In Honor of Julie Owen's 25th **HCS Work Anniversary** Michelle Labossiere-Hall and

Scott Hall

In Honor of Onni Peck Margarita and Francis Abbey

In Honor of Elena Petkovska Sharon and James Rose

In Honor of Jenny Reitz Marcia Ann and Bruce Reitz

In Honor of Jamie Rhinehart Chervl Grana Mr. and Mrs. Charles Reiner

In Honor of Michael Ritzenthaler

Margarita and Francis Abbey

In Honor of Carol Sacilowski Helen Ferraro

In Honor of Charles and Charyl Safely

Dedra Rupp

In Honor of Mitchell Spiegel Nancy and Richard Parker

In Honor of Nancy Tantalo Margarita and Francis Abbey

In Honor of Elaine Tantalo's

Birthday The Goodman Family

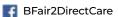
In Honor of Joanne Westfall Flaine Westfall

In Honor of Erik Wiig Laurie Colombo

### FRONTLINE ADVOCACY: Effects of Staff Turnover

**#bFair2DirectCare** is a state-wide movement to bring awareness to the wage gap that exists between direct care workers and other minimum wage and fast food employees. Through this advocacy effort, funding was successfully included in the 2018 New York State budget to offer a small salary increase to direct support and clinical workers, but not enough to close the gap. Advocacy is still needed, and you can help by following along and sharing on social media to help educate people on this important issue. George Kerson, who chooses services from Heritage Christian, shares his thoughts on a living wage for direct care workers to the right.







bFair2DirectCare.com

## MY NAME IS GEORGE KERSON.

I don't think it's fair that people who work for us don't get paid enough. I think we lose employees so fast because they don't get paid enough. The staff have families to support. I think that they would stay if they made more, like a living wage. When they do great we should give them

a raise. Bonuses are important too if a staff is doing a good job. I think a lot of staff leave because of pay.

I think of times that staff have provided great support to me. One time I went to Old Forge. I went on a hike and I couldn't get up over the big rocks and he helped me hike over the big rocks and all the way up to the top of the mountain.

Recently I had foot surgery. I was in the house too much. Staff took me out, they went



that extra mile to get me out of the house to Applebee's. That was important to me. They also helped me plan my foot surgery and help me remember to keep my foot up.

I am a big Journey fan. Staff set up going to the Journey concert then helped me get tickets and then get to the concert.

I feel sad when staff leave.

When staff leave it takes a toll on us. It's not fair to us at all. When staff leave we all miss them. They go somewhere else to get paid better. I think that if we raise wages you'll see a difference with the residents and the staff.

I would like everyone to speak up about what is important to them. Then maybe things would change. †

### THE REWARDS OF WORKING IN DIRECT SUPPORT

Kandy Vanderwall was going to further her degree in human services when she was recruited by AmeriCorps to contribute to the field of developmental disabilities at Heritage Christian Services. After the 6-month volunteer program, she accepted a permanent direct support role at HCS. She said, "I found what I wanted to do. I love my job. When you love your job it's not really working.



Kandy Vanderwall accepted a DSP role after volunteering with AmeriCorps.

I love seeing the things that people accomplish." Vanderwall and six others joined the Heritage Christian workforce after their time in the AmeriCorps program. †

If you know someone who should be introduced to Heritage Christian Services, share DirectSupport.org. Our workforce of 2,400 continues to grow to meet the needs of our community!

WHAT I WISH PEOPLE UNDERSTOOD ABOUT MY JOB IS...

that it takes understanding Pastiers an open mind and Love.

I'D LIKE TO SEE PEOPLE WITH DISABILITIES TREATED...

Lite everyone else. I don't support people With disabilities I Support people.

> Christina Baxter is an Assistant Manager at the Blossom Road Day Hab.



# Gifts of Support

Thanks to the generosity of our partners and donors, people touched by HCS have the opportunity to learn and grow and to be respected for their individual gifts and strengths. Thank you for making a difference.

Heritage Christian has received a grant from the **Rochester Press Radio Club** in support of Springdale Youth Respite Camp. This club gives to many youth-related organizations across the Greater Rochester area, and has supported youth respite programs at HCS for many years.

The Ralph and Wilma Maibaum Foundation and The Jordan Fund have both made grants to Heritage Christian Stables to provide therapeutic horseback riding lessons and horsemanship activities to riders with disabilities.

The NYS Department of Labor awarded funding to Heritage Christian through its existing employee training program. This program is part of the NYS Consolidated Funding Application, which is a statewide competition. This award will fund safety training for HCS employees during 2018.

School children will once again be able to visit Springdale Farm on field trips thanks to a generous grant from the Rochester Area Community Foundation Gonsenhauser Fund. This award will provide scholarships and transportation

The Daisy Marquis Jones Foundation will again support the Employment Alliance and its work with transition and school-aged youth.

stipends for school groups.

Participants of the guardianship program have received a gift from the King Circle of Webster Presbyterian Church.

The Hoselton Foundation has awarded a grant to assist with the development of a wheelchair repair site. This will allow individuals who receive services from HCS to have faster, easier access to needed repairs and updates on their wheelchairs, without waiting for the lengthy government approvals process.











HOSELTON FOUNDATION

#### **CORPORATE SUPPORT:**

Many corporations have philanthropic programs in which they match charitable donations of their employees. Consider asking your employer how your gift to the Heritage Christian Services Foundation can have twice its impact!

### I AM MOTIVATED TO GET UP EVERY DAY AND COME TO WORK BECAUSE...

Jering the growth. I worked with a man that wanted to write a cook book. It took about 8 months to complete the cook book. Once the book was completed we took the book to a second thought resule stop and asked for donations. when all the books were sold and we received the Call, I asked him what he wanted to do with the money and he Responed, "Give it to the small Children that Can't afford food." This made me just want to help more. This made me want to reach others to help reach their goals.

# FUNDRAISING REPORT

The Heritage Christian Services
Foundation is grateful for the generous
support of the following sponsors for our
fundraising events.

# Finger lakes Extravaganza

#### **Lead Sponsors:**

Joseph and Irene Skalny Charitable Trust

# Spaghetti Dinner and Basket Auction

#### **Presenting Sponsor:**

Parkview Health Services

#### **Silver Sponsors:**

Integrity Auto, West Herr Automotive Group, Wegmans We love Volunteers!

ONE OF THE GREATEST GIFTS YOU CAN GIVE IS YOUR TIME.



SPRINGDALE FARM

Docents Event Helpers



HERITAGE CHRISTIAN STABLES

Sidewalkers Horse Leaders



INTERNATIONAL MINISTRIES

Home Builders Retreat Organizers



SFRVICE LEARNING

Student Interns Helpers



DAY OF CARING

Yard Work Window Cleaning



A SECOND THOUGHT RESALE SHOP

Donation Sorters Cashiers



EXPRESSIVE BEGINNINGS CHILD CARE

Story Readers Library Helpers

1 PICK A PROGRAM

2

**CHOOSE A ROLE** 

3

SELECT HOW OFTEN

4

TURN IN A VOLUNTEER APPLICATION

HeritageChristianServices.org/volunteer