

What everyone is saying about The Employment Alliance

"I like my job because I like working with people and feeling like a part of a team. My job coach helps me learn how to be good at my job."

- Juliana Keller, employed by St. John Fisher College

"After working with several agencies, my daughter became very frustrated due to not one job interview, and had to do all the job searching on her own. When we started working with the Employment Alliance, they worked closely with our daughter, researched potential jobs, taught her interview techniques, and after just two short months my daughter was employed with Paychex. We can't thank them enough for their persistence and diligent work ethics in helping our daughter gain employment."

- Diane Joerger, parent

"The Employment Alliance was a great asset in helping me find a job. I absolutely love where I am working and couldn't have done it without their help."

- Alicia Joerger, employed by Paychex



Employment Alliance is an initiative of Heritage Christian Services. HCS partners with thousands of people throughout Rochester and Buffalo to ensure everyone – including children, older adults and people with disabilities – feels valued and respected.

For more information, visit:
www.hcsemploymentalliance.org

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Journey to Employment



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Working together for employment success

The Employment Alliance works with people with disabilities who want to be successful in the workplace. A person using our employment services can expect a highly individualized approach to achieve career goals.

An employment specialist will work with the job seeker, as well as the people that are important to them to identify work related strengths, as well as potential challenges related to employment success. With that information, the job seeker and employment specialist will work together to set employment goals and design the path to reach them. The employment specialist will partner with candidates to coordinate any needed supports to optimize success in the workplace.

Our services lend support every step of the employment journey and can include:

- **pre-work assessment and consultation** - assessment of work skills to make recommendations on how job seekers and their support team can help build work related skills
- **pre-work skill building** - identify and build the skills that will lead to success at work
- **assistance with the job search, application and interview processes** - explore employment opportunities that meet the candidate's skills and interests, as well as helping to prepare for the interview and application process

- **travel training** - explore transportation options in the community, such as walking to work, riding a bike or using public transportation
- **on and offsite job coaching** - once employed, we will partner with the business to develop an individualized plan to help a new employee learn the job and become part of the workplace culture
- **networking events** - available to people using our job coaching services, these meetings will provide opportunity to meet other people who are working or seeking employment

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